|                                   |                             |                           | ** PUBLIC DISCLOSURE COPY   | * *                             |                              |  |  |
|-----------------------------------|-----------------------------|---------------------------|---|---------------------------------|------------------------------|--|--|
|                                   | 00                          |                           | <b>Return of Organization Exempt From</b>   | Income Tax                      | OMB No. 1545-0047            |  |  |
| Form                              | <b>9</b> 9                  | JU                        | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (   | except private foundations      | 2016                         |  |  |
| Depart                            | Open to Public              |                           |   |                                 |                              |  |  |
| Interna                           | Inspection                  |                           |   |                                 |                              |  |  |
| A Fo                              | or the                      | 2016 calend               | Information about Form 990 and its instructions is at www<br>ar year, or tax year beginning JUL 1, 2016 and ending            | JUN 30, 2017                    |                              |  |  |
| BCH                               | neck if                     | C Name of                 | organization  | D Employer identificat          | ion number                   |  |  |
| ар                                | plicable:                   |                           |   |                                 |                              |  |  |
|                                   | Address<br>change           | ALLI                      | ANCE CREDIT COUNSELING, INC.  |                                 |                              |  |  |
|                                   | Name<br>change              |                           | usiness as  | 56-219                          | 96261                        |  |  |
|                                   | return                      |                           | and street (or P.O. box if mail is not delivered to street address)   |                                 | 10 2477                      |  |  |
|                                   | Final<br>return/<br>termin- |                           | 0 SIKES PLACE 100   |                                 | <u>40-2477</u><br>1,038,208. |  |  |
|                                   | ated<br>Amende              | City or to                | own, state or province, country, and ZIP or foreign postal code<br>LOTTE, NC 28277  | G Gross receipts \$             |                              |  |  |
|                                   | Application                 | CHAR                      | LOTTE, NC 28277 nd address of principal officer:KEVIN PORTER  | H(a) Is this a group retu       | m<br>Yes X No                |  |  |
|                                   | Ition<br>pending            |                           | AS C ABOVE  | H(b) Are all subordinates inclu |                              |  |  |
| - T                               |                             |                           |   | 527 If "No," attach a lis       |                              |  |  |
| 1 10                              | lobsite                     | WWW                       |   | H(c) Group exemption r          |                              |  |  |
|                                   |                             |                           | X Corporation Trust Association Other ► L Y   | ear of formation: 2000 M S      |                              |  |  |
| -                                 | rtI                         | Summary                   |   |                                 |                              |  |  |
|                                   | 1 F                         | Briefly describ           | be the organization's mission or most significant activities: CHARITAB  | LE ASSISTANCE I                 | FOR THE                      |  |  |
| uce                               | . 1                         | POOR AN                   | D DISTRESSED, AND FINANCIAL EDUCATION   | FOR THE PUBLIC                  | 2.                           |  |  |
| Activities & Governance           |                             |                           | x      if the organization discontinued its operations or disposed of m   |                                 |                              |  |  |
| ove                               |                             |                           | ting members of the governing body (Part VI, line 1a)   |                                 | 5                            |  |  |
| U                                 | 4 1                         | Number of inc             | dependent voting members of the governing body (Part VI, line 1b)   | 4                               | 4                            |  |  |
| es                                | 5 7                         | Fotal number              | of individuals employed in calendar year 2016 (Part V, line 2a)   | 5                               | 15                           |  |  |
| viti                              | 6 7                         | Fotal number              | of volunteers (estimate if necessary)   |                                 | 0                            |  |  |
| Acti                              |                             |                           | d business revenue from Part VIII, column (C), line 12  |                                 | 0.                           |  |  |
| _                                 | bl                          | Net unrelated             | business taxable income from Form 990-T, line 34  | 201 Mail 1977                   | 0.                           |  |  |
|                                   |                             |                           |   | Prior Year                      | Current Year<br>685,912.     |  |  |
| ne                                |                             |                           | and grants (Part VIII, line 1h)   | 573,887.<br>434,438.            | 352,296.                     |  |  |
| Revenue                           |                             |                           | ice revenue (Part VIII, line 2g)  | 434,438.                        | 0.                           |  |  |
| Rev                               |                             |                           | come (Part VIII, column (A), lines 3, 4, and 7d)  | 0.                              | 0.                           |  |  |
|                                   |                             |                           | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  | 1,008,325.                      | 1,038,208.                   |  |  |
|                                   |                             |                           | e - add lines 8 through 11 (must equal Part VIII, column (A), line 12)<br>milar amounts paid (Part IX, column (A), lines 1-3) | 0.                              | 0.                           |  |  |
|                                   |                             |                           | to or for members (Part IX, column (A), line 4)   | 0.                              | 0.                           |  |  |
| s                                 |                             |                           | er compensation, employee benefits (Part IX, column (A), lines 5-10)  | 606,922.                        | 493,701.                     |  |  |
| enses                             |                             |                           | fundraising fees (Part IX, column (A), line 11e)  | 0.                              | 0.                           |  |  |
| cbei                              | b                           | Total fundrais            | sing expenses (Part IX, column (D), line 25)  |                                 |                              |  |  |
| Exp                               |                             |                           | es (Part IX, column (A), lines 11a-11d, 11f-24e)  | 630,480.                        | 524,532.                     |  |  |
|                                   |                             |                           | es. Add lines 13-17 (must equal Part IX, column (A), line 25)   | 1,237,402.                      | 1,018,233.                   |  |  |
|                                   | 19                          | Revenue less              | expenses. Subtract line 18 from line 12   | -229,077.                       | 19,975.                      |  |  |
| s or                              |                             |                           |   | Beginning of Current Year       | End of Year                  |  |  |
| Net Assets or<br>Fund Balances    | 20                          |                           | (Part X, line 16)   | 1,070,873.                      | 976,458.                     |  |  |
| et As                             | 21                          |                           | s (Part X, line 26)   | 474,014.                        | 359,624.                     |  |  |
|                                   |                             | Net assets or<br>Signatur | r fund balances. Subtract line 21 from line 20  | 596,859.                        | 616,834.                     |  |  |
|                                   | art II                      |                           | luding accompanying schedules and st  | tomonte and to the best of my   | nowledge and helief, it is   |  |  |
|                                   | er pena                     |                           | s based on all information of which prej  |                                 |                              |  |  |
| uue                               | , correc                    | i, anu                    |   |                                 | 17                           |  |  |
| Sig                               |                             |                           |   | Date 21                         | 1/                           |  |  |
| Sign Here KEVIN PORTER, PRESIDENT |                             |                           |   |                                 |                              |  |  |
| Tier                              | C                           |                           | print name and title  |                                 |                              |  |  |
| -                                 |                             | Print/Type pr             | eparer's name   | Date Check                      | PTIN                         |  |  |
| Pai                               | d                           | JOHN NO                   | ORMAN   | 10/31/17 if self-employed       | P01506766                    |  |  |
|                                   | parer                       | Firm's name               | CLIFTONLARSONALEN LLP   | Firm's EIN 🕨                    | 41-0746749                   |  |  |
| Use                               | Only                        | Firm's addres             |   |                                 | 000 5000                     |  |  |
|                                   | _                           |                           | CHARLOTTE, NC 28202   | Phone no. 704                   | -998-5200                    |  |  |
| Ma                                | y the I                     |                           | nis return with the preparer shown above? (see instructions)  |                                 | X Yes No                     |  |  |
| 632                               | 001 11-                     | 11-16 LHA                 | For Paperwork Reduction Act Notice, see the separate instructions.  |                                 | Form <b>990</b> (2016)       |  |  |
|                                   |                             |                           |   |                                 |                              |  |  |

|        | 990 (2016) ALLIANCE CREDIT COUNSELING, INC. 56-2196261 Page 2  |
|--------|--|
| Pa     | t III Statement of Program Service Accomplishments   |
|        | Check if Schedule O contains a response or note to any line in this Part III   |
| 1      | Briefly describe the organization's mission:<br>CHARITABLE ASSISTANCE FOR THE POOR AND DISTRESSED, AND FINANCIAL   |
|        | EDUCATION FOR THE PUBLIC.  |
|        |  |
|        |  |
| 2      | Did the organization undertake any significant program services during the year which were not listed on the   |
|        | prior Form 990 or 990-EZ?  |
| 2      | If "Yes," describe these new services on Schedule O.<br>Did the organization cease conducting, or make significant changes in how it conducts, any program services?     |
| 3      | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No<br>If "Yes," describe these changes on Schedule O. |
| 4      | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.                                     |
|        | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and                             |
|        | revenue, if any, for each program service reported.  |
| 4a     | (Code: ) (Expenses \$ 908,373. including grants of \$ ) (Revenue \$ 352,296.)  |
|        | ALLIANCE CREDIT COUNSELING, INC., IS DEDICATED TO ASSISTING CONSUMERS<br>UNDERSTAND, MANAGE AND IMPROVE THEIR FINANCES AND THEIR LIVES, WITH A                           |
|        | SPECIAL FOCUS ON IMMEDIATE HELP FOR THOSE IN FINANCIAL DISTRESS.   |
|        | DIECTAL FOCOD ON IMMEDIATE HELF FOR INODE IN FINANCIAL DIDIREDD.   |
|        | SEE CONTINUATION ON SCHEDULE O.  |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
| 4b     | (Code:) (Expenses \$ including grants of \$) (Revenue \$)  |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
| 4c     | (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )   |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
|        |  |
| 44     | Other program services (Describe in Schedule O.)   |
| τu     | (Expenses \$ including grants of \$ ) (Revenue \$ )  |
| 4e     | Total program service expenses ► 908, 373.   |
|        | Form <b>990</b> (2016)   |
| 632002 | 2 11-11-16   |
| 001    | 2 031 131845 195062 2016 04030 ALLIANCE CREDIT COUNSELING 195062 1   |

 $10091031 \ 131845 \ 195062$ 

| <b>Form</b> | 000 | (0016) |  |
|-------------|-----|--------|--|
| ⊢orm        | 990 | (2016) |  |

ALLIANCE CREDIT COUNSELING, INC.

| Pa  | t IV Checklist of Required Schedules   |     |     |      |
|-----|--|-----|-----|------|
|     |  |     | Yes | No   |
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                              |     |     |      |
|     | If "Yes," complete Schedule A  | 1   | Х   |      |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2   | Х   |      |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |     |     |      |
| -   | public office? If "Yes," complete Schedule C, Part I   | 3   |     | x    |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect |     |     |      |
| •   | during the tax year? If "Yes," complete Schedule C, Part II  | 4   |     | x    |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or     |     |     |      |
| -   | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III                                   | 5   |     | x    |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to        |     |     |      |
| -   | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I     | 6   |     | x    |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                        |     |     |      |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.                            | 7   |     | x    |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete     |     |     |      |
|     | Schedule D, Part III   | 8   |     | x    |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for    |     |     |      |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?        |     |     |      |
|     | If "Yes," complete Schedule D, Part IV   | 9   | Х   |      |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent    |     |     |      |
|     | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10  |     | x    |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X |     |     |      |
|     | as applicable.   |     |     |      |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,      |     |     |      |
|     | Part VI  | 11a | Х   |      |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total      |     |     |      |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b |     | X    |
| с   | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total       |     |     |      |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |     | X    |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in     |     |     |      |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d | Х   |      |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X            | 11e |     | X    |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses          |     |     |      |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X           | 11f | Х   |      |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete              |     |     |      |
|     | Schedule D, Parts XI and XII   | 12a | Х   |      |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?                        |     |     |      |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional            | 12b |     | X    |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                | 13  |     | X    |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?                                      | 14a |     | X    |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,          |     |     |      |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000       |     |     |      |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b |     | X    |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any        |     |     | 37   |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  |     | X    |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to         |     |     |      |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |     | X    |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,          |     |     |      |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17  |     | X    |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines     |     |     | v    |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |     | X    |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"           | 40  |     | x    |
|     | complete Schedule G, Part III  | 19  |     | 1 27 |

Form **990** (2016)

632003 11-11-16

| Form 990 ( |              | ALLIANCE              |                |      |
|------------|--------------|-----------------------|----------------|------|
| Part IV    | Checklist of | <b>Required Sched</b> | dules (continu | ued) |

ALLIANCE CREDIT COUNSELING, INC.

|     |  |     | Yes | No       |
|-----|--|-----|-----|----------|
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a |     | X        |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b |     |          |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  |     |     |          |
|     | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21  |     | X        |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  |     |     |          |
|     | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22  |     | X        |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current   |     |     |          |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete   |     |     |          |
|     | Schedule J   | 23  |     | X        |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the  |     |     |          |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete   |     |     | v        |
| _   | Schedule K. If "No", go to line 25a  | 24a |     | X        |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b |     |          |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease   | 04- |     |          |
| ام  | any tax-exempt bonds?  | 24c |     | <u> </u> |
|     | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d |     |          |
| 258 | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a |     | x        |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and   | 254 |     |          |
| D   | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete  |     |     |          |
|     | Schedule L, Part I   | 25b |     | x        |
| 26  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or  |     |     |          |
|     | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"   |     |     |          |
|     | complete Schedule L, Part II   | 26  | Х   |          |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial   |     |     |          |
|     | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member  |     |     |          |
|     | of any of these persons? If "Yes," complete Schedule L, Part III   | 27  |     | X        |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV  |     |     |          |
|     | instructions for applicable filing thresholds, conditions, and exceptions):  |     |     |          |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28a |     | X        |
| b   | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28b |     | X        |
| С   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,  |     |     |          |
|     | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV   | 28c |     | X        |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29  |     | X        |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation  |     |     | v        |
| •   | contributions? If "Yes," complete Schedule M   | 30  |     | X        |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations?   |     |     | x        |
| 32  | If "Yes," complete Schedule N, Part I<br>Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?!f "Yes," complete   | 31  |     |          |
| 32  |  | 32  |     | x        |
| 33  | Schedule N, Part II<br>Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  | 52  |     |          |
| 00  | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33  |     | x        |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and  |     |     |          |
| ••• | Part V, line 1   | 34  |     | x        |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a |     | X        |
|     | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity  |     |     |          |
|     | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b |     |          |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?   |     |     |          |
|     | If "Yes," complete Schedule R, Part V, line 2  | 36  |     | X        |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   |     |     |          |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |     | X        |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?   |     |     |          |
|     | Note. All Form 990 filers are required to complete Schedule O  | 38  | Х   |          |

Form **990** (2016)

632004 11-11-16

| Form     | 990 (2016) ALLIANCE CREDIT COUNSELING, INC. 56-2196   | 261 | Р   | age <b>5</b> |  |  |  |  |  |  |  |
|----------|---|-----|-----|--------------|--|--|--|--|--|--|--|
| Par      | t V Statements Regarding Other IRS Filings and Tax Compliance   |     |     |              |  |  |  |  |  |  |  |
|          | Check if Schedule O contains a response or note to any line in this Part V  |     |     |              |  |  |  |  |  |  |  |
|          |   |     | Yes | No           |  |  |  |  |  |  |  |
| 1a       | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 8   |     |     |              |  |  |  |  |  |  |  |
|          | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0  |     |     |              |  |  |  |  |  |  |  |
|          | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming                              |     |     |              |  |  |  |  |  |  |  |
| Ŭ        | (gambling) winnings to prize winners?   | 1c  | х   |              |  |  |  |  |  |  |  |
| 22       | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |     |     |              |  |  |  |  |  |  |  |
| za       |   |     |     |              |  |  |  |  |  |  |  |
| <b>b</b> |   |     |     |              |  |  |  |  |  |  |  |
| a        | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                                  | 2b  | Х   |              |  |  |  |  |  |  |  |
| -        | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)                                | •   |     | v            |  |  |  |  |  |  |  |
|          | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3a  |     | X            |  |  |  |  |  |  |  |
|          | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O                                    | 3b  |     |              |  |  |  |  |  |  |  |
| 4a       | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a                       |     |     |              |  |  |  |  |  |  |  |
|          | financial account in a foreign country (such as a bank account, securities account, or other financial account)?                                | 4a  |     | X            |  |  |  |  |  |  |  |
| b        | If "Yes," enter the name of the foreign country:  |     |     |              |  |  |  |  |  |  |  |
|          | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).                             |     |     |              |  |  |  |  |  |  |  |
| 5a       | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a  |     | Х            |  |  |  |  |  |  |  |
| b        | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                | 5b  |     | X            |  |  |  |  |  |  |  |
| с        | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  | 5c  |     |              |  |  |  |  |  |  |  |
|          | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit                     |     |     |              |  |  |  |  |  |  |  |
|          | any contributions that were not tax deductible as charitable contributions?   | 6a  |     | X            |  |  |  |  |  |  |  |
| b        | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts                            |     |     |              |  |  |  |  |  |  |  |
|          | were not tax deductible?  | 6b  |     |              |  |  |  |  |  |  |  |
| 7        | Organizations that may receive deductible contributions under section 170(c).   |     |     |              |  |  |  |  |  |  |  |
|          | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a  |     | x            |  |  |  |  |  |  |  |
|          | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b  |     |              |  |  |  |  |  |  |  |
|          | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required                               | 10  |     |              |  |  |  |  |  |  |  |
| C        |   | 7c  |     | x            |  |  |  |  |  |  |  |
| ٦        |   | 10  |     |              |  |  |  |  |  |  |  |
|          | ,   | 7.  |     | x            |  |  |  |  |  |  |  |
|          | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                 | 7e  |     | X            |  |  |  |  |  |  |  |
|          | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                    | 7f  |     | _ A          |  |  |  |  |  |  |  |
|          | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?                | 7g  |     |              |  |  |  |  |  |  |  |
| h        | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?              | 7h  |     |              |  |  |  |  |  |  |  |
| 8        | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  |     |     |              |  |  |  |  |  |  |  |
|          | sponsoring organization have excess business holdings at any time during the year?  | 8   |     |              |  |  |  |  |  |  |  |
| 9        | Sponsoring organizations maintaining donor advised funds.   |     |     |              |  |  |  |  |  |  |  |
| а        | Did the sponsoring organization make any taxable distributions under section 4966?  | 9a  |     |              |  |  |  |  |  |  |  |
| b        | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   | 9b  |     |              |  |  |  |  |  |  |  |
| 10       | Section 501(c)(7) organizations. Enter:   |     |     |              |  |  |  |  |  |  |  |
| а        | Initiation fees and capital contributions included on Part VIII, line 12 10a  |     |     |              |  |  |  |  |  |  |  |
| b        | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   |     |     |              |  |  |  |  |  |  |  |
| 11       | Section 501(c)(12) organizations. Enter:  |     |     |              |  |  |  |  |  |  |  |
| а        | Gross income from members or shareholders 11a   |     |     |              |  |  |  |  |  |  |  |
|          | Gross income from other sources (Do not net amounts due or paid to other sources against  |     |     |              |  |  |  |  |  |  |  |
|          | amounts due or received from them.)   |     |     |              |  |  |  |  |  |  |  |
| 12a      | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?                                      | 12a |     |              |  |  |  |  |  |  |  |
|          | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   |     |     |              |  |  |  |  |  |  |  |
| 13       | Section 501(c)(29) qualified nonprofit health insurance issuers.  |     |     |              |  |  |  |  |  |  |  |
|          |   | 120 |     |              |  |  |  |  |  |  |  |
| a        | Is the organization licensed to issue qualified health plans in more than one state?  | 13a |     |              |  |  |  |  |  |  |  |
|          | <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.  |     |     |              |  |  |  |  |  |  |  |
| b        | Enter the amount of reserves the organization is required to maintain by the states in which the  |     |     |              |  |  |  |  |  |  |  |
|          | organization is licensed to issue qualified health plans  |     |     |              |  |  |  |  |  |  |  |
|          | Enter the amount of reserves on hand 13c  |     |     | 37           |  |  |  |  |  |  |  |
|          | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a |     | X            |  |  |  |  |  |  |  |
| b        | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O                                       | 14b |     | (0010        |  |  |  |  |  |  |  |

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| Form 990 (2 | 2016) |
|-------------|-------|
|-------------|-------|

# ALLIANCE CREDIT COUNSELING, INC.

Check if Schedule O contains a response or note to any line in this Part VI

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| 1a | Enter the number of voting members of the governing body at the end of the tax year  | 1a                         | 5           | Yes      | + |  |  |  |  |  |
|----|--|----------------------------|-------------|----------|---|--|--|--|--|--|
|    | If there are material differences in voting rights among members of the governing body at the end of the tax year                              |                            | <u> </u>    |          |   |  |  |  |  |  |
|    | body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.  |                            |             |          |   |  |  |  |  |  |
|    | Enter the number of voting members included in line 1a, above, who are independent   | 16                         | 4           |          |   |  |  |  |  |  |
|    | Did any officer, director, trustee, or key employee have a family relationship or a business relationship                                      |                            | -           |          |   |  |  |  |  |  |
|    | officer, director, trustee, or key employee?   |                            | 2           | x        |   |  |  |  |  |  |
|    | Did the organization delegate control over management duties customarily performed by or under   |                            |             |          |   |  |  |  |  |  |
|    | of officers, directors, or trustees, or key employees to a management company or other person?   |                            | 3           |          |   |  |  |  |  |  |
|    | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                               |                            |             |          |   |  |  |  |  |  |
|    | Did the organization make any significant changes to its governing documents since the phone of the organization of the organization's assets? |                            |             |          |   |  |  |  |  |  |
|    | Did the organization have members or stockholders?   |                            |             |          |   |  |  |  |  |  |
|    | Did the organization have members, stockholders, or other persons who had the power to elect or  |                            |             |          |   |  |  |  |  |  |
|    | more members of the governing body?  |                            | 7a          |          |   |  |  |  |  |  |
|    | Are any governance decisions of the organization reserved to (or subject to approval by) members.  |                            |             |          |   |  |  |  |  |  |
|    | persons other than the governing body?   |                            | 7b          |          |   |  |  |  |  |  |
|    | Did the organization contemporaneously document the meetings held or written actions undertaken during the y                                   |                            |             |          |   |  |  |  |  |  |
|    | The governing body?  |                            | 8a          | X        |   |  |  |  |  |  |
|    | Each committee with authority to act on behalf of the governing body?  |                            |             | 37       | ┨ |  |  |  |  |  |
|    | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re                                       |                            |             |          | 1 |  |  |  |  |  |
|    | organization's mailing address? If "Yes," provide the names and addresses in Schedule O  |                            | 9           |          |   |  |  |  |  |  |
|    | tion B. Policies (This Section B requests information about policies not required by the Internal  |                            |             |          |   |  |  |  |  |  |
|    |  |                            |             | Yes      | ; |  |  |  |  |  |
| 0a | Did the organization have local chapters, branches, or affiliates?   |                            | 10a         | 1        |   |  |  |  |  |  |
|    | If "Yes," did the organization have written policies and procedures governing the activities of such   |                            |             |          |   |  |  |  |  |  |
|    | and branches to ensure their operations are consistent with the organization's exempt purposes?  |                            | 10          | <b>,</b> |   |  |  |  |  |  |
|    | Has the organization provided a complete copy of this Form 990 to all members of its governing bo  |                            |             | X        |   |  |  |  |  |  |
| b  | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |                            |             |          |   |  |  |  |  |  |
|    |  |                            | 12a         | X        |   |  |  |  |  |  |
|    | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ri                            |                            |             | 5 X      |   |  |  |  |  |  |
|    | Did the organization regularly and consistently monitor and enforce compliance with the policy? If   |                            |             |          | 1 |  |  |  |  |  |
|    | in Schedule O how this was done  |                            | 120         |          |   |  |  |  |  |  |
|    | Did the organization have a written whistleblower policy?  |                            |             |          |   |  |  |  |  |  |
|    | Did the organization have a written document retention and destruction policy?   |                            |             | X        | 1 |  |  |  |  |  |
|    | Did the process for determining compensation of the following persons include a review and appro   |                            |             |          | I |  |  |  |  |  |
|    | persons, comparability data, and contemporaneous substantiation of the deliberation and decision   | ?                          |             |          |   |  |  |  |  |  |
| а  | The organization's CEO, Executive Director, or top management official   |                            | 15a         | -        |   |  |  |  |  |  |
| b  | Other officers or key employees of the organization  |                            | 15b         | 5 X      |   |  |  |  |  |  |
|    | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |                            |             |          | I |  |  |  |  |  |
| 6a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang                                      | ement with a               |             |          |   |  |  |  |  |  |
|    | taxable entity during the year?  |                            | 16a         | 1        |   |  |  |  |  |  |
| b  | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate                                     | ate its participation      |             |          | I |  |  |  |  |  |
|    | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org  |                            |             |          |   |  |  |  |  |  |
|    | exempt status with respect to such arrangements?   |                            | 16k         |          |   |  |  |  |  |  |
|    | tion C. Disclosure   |                            |             |          |   |  |  |  |  |  |
| 7  | List the states with which a copy of this Form 990 is required to be filed AL , CA , MD , NC   |                            |             |          |   |  |  |  |  |  |
| 8  | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990   | -T (Section 501(c)(3)s o   | nly) availa | able     |   |  |  |  |  |  |
|    | for public inspection. Indicate how you made these available. Check all that apply.  |                            |             |          |   |  |  |  |  |  |
|    | Own website Another's website X Upon request Other (expla  | in in Schedule O)          |             |          |   |  |  |  |  |  |
| 9  | Describe in Schedule O whether (and if so, how) the organization made its governing documents, or  | onflict of interest policy | , and fina  | incial   |   |  |  |  |  |  |
|    | statements available to the public during the tax year.  |                            |             |          |   |  |  |  |  |  |
|    | State the name, address, and telephone number of the person who possesses the organization's to  | oooks and records:         |             |          | _ |  |  |  |  |  |
|    | KERRY PORTER - 704-540-2477  |                            |             |          | _ |  |  |  |  |  |
|    | 10720 SIKES PLACE, NO. 100, CHARLOTTE, NC 28277  |                            |             |          |   |  |  |  |  |  |
|    | 10720 SIRES PLACE, NO. 100, CHARLOITE, NC 20277  |                            |             |          |   |  |  |  |  |  |

| Part VII | Compensation of Officers, | Directors,  | Trustees, | Key Employees, | Highest | Compensated |
|----------|---------------------------|-------------|-----------|----------------|---------|-------------|
|          | Employees, and Independe  | ent Contrac | ctors     |                |         |             |

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A)<br>Name and Title                         | (B)<br>Average<br>hours per<br>week                                  | box<br>offi                    | not c<br>, unle<br>cer ar | Pos<br>heck<br>ss pe | more<br>rson | )<br>than<br>is bot<br>pr/trus  | h an   | <b>(D)</b><br>Reportable<br>compensation<br>from | <b>(E)</b><br>Reportable<br>compensation<br>from related | <b>(F)</b><br>Estimated<br>amount of<br>other                            |
|---|--|--------------------------------|---------------------------|----------------------|--------------|---------------------------------|--------|--|--|--|
|   | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director | Institutional trustee     | Officer              | Key employee | Highest compensated<br>employee | Former | the<br>organization<br>(W-2/1099-MISC)           | organizations<br>(W-2/1099-MISC)                         | compensation<br>from the<br>organization<br>and related<br>organizations |
| (1) KEVIN PORTER<br>PRESIDENT, BOARD CHAIRMAN | 50.00  | x                              |                           | x                    |              |                                 |        | 3,238.   | 0.   | 5,945.   |
| (2) PAMELA R TURNER, PH.D.                    | 1.00   |                                |                           |                      |              |                                 |        | 5,250.   | 0.   | 5,545.   |
| BOARD MEMBER                                  | 1000   | x                              |                           |                      |              |                                 |        | 0.   | 0.   | 0.   |
| (3) CHARLES E. OLIPHANT, CPA                  | 1.00   |                                |                           |                      |              |                                 |        |  |  |  |
| BOARD MEMBER                                  |  | x                              |                           |                      |              |                                 |        | 0.   | 0.   | 0.   |
| (4) J. KEVIN TOOMB, PH.D.                     | 1.00   |                                |                           |                      |              |                                 |        |  |  |  |
| BOARD MEMBER                                  |  | Х                              |                           |                      |              |                                 |        | 0.   | 0.   | 0.   |
| (5) DOUGLASS C. COLBERT, JR., MBA             | 1.00   |                                |                           |                      |              |                                 |        |  | 0  | •  |
| BOARD MEMBER                                  |  | X                              |                           |                      |              |                                 |        | 0.   | 0.   | 0.   |
| (6) KERRY P. PORTER                           | 50.00  |                                |                           |                      |              |                                 |        |  | 0  | 1 405  |
| CONTROLLER AND TREASURER (7) SCOTT HANNAY     | 50.00  |                                |                           | X                    |              |                                 |        | 58,946.  | 0.   | 1,425.   |
| CIO AND SECRETARY                             | 50.00  |                                |                           | x                    |              |                                 |        | 43,971.  | 0.   | 0.   |
|   |  |                                |                           | 122                  |              |                                 |        | 45,571.  | 0.   |  |
|   |  |                                |                           |                      |              |                                 |        |  |  |  |
|   |  |                                |                           |                      |              |                                 |        |  |  |  |
|   |  |                                |                           |                      |              |                                 |        |  |  |  |
|   |  |                                |                           |                      |              |                                 |        |  |  |  |
|   |  |                                |                           |                      |              |                                 |        |  |  |  |
|   |  |                                |                           |                      |              |                                 |        |  |  |  |
|   |  |                                |                           |                      |              |                                 |        |  |  |  |
|   |  |                                |                           |                      |              |                                 |        |  |  |  |
|   |  |                                |                           |                      |              |                                 |        |  |  |  |
|   |  |                                |                           |                      |              |                                 |        |  |  |  |
|   |  |                                |                           |                      |              |                                 |        |  |  |  |
|   |  |                                |                           |                      |              |                                 |        |  |  |  |
|   |  |                                |                           |                      |              |                                 |        |  |  |  |
|   |  | 1                              |                           |                      |              |                                 |        |  |  |  |
|   |  |                                |                           |                      |              |                                 |        |  |  |  |
|   |  |                                |                           |                      |              |                                 |        |  |  |  |
|   |  |                                |                           |                      |              |                                 |        |  |  |  |
|   |  |                                |                           |                      |              |                                 |        |  |  | Form <b>990</b> (2016)   |

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Form 990 (2016)

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| Part VII Section A. Officers, Directors, Trustese, Key Employees, and Highest Compensated Employees (collined)<br>Name and tile<br>Name and bases address<br>Note<br>Name and bases address<br>Not |     | 990 (2016) ALLIANCE                         |  |                                |                        |                      |                                  |                                 |                       |  | 56-22             | 196  | 261                 | Pa                            | age <b>8</b>   |  |  |
|--|-----|---|--|--------------------------------|------------------------|----------------------|----------------------------------|---------------------------------|-----------------------|--|-------------------|------|---------------------|-------------------------------|----------------|--|--|
| Name and the       Average<br>means       Constrained<br>means       Reportable<br>means       Reportable<br>compensation<br>organization<br>(W2/1098-MISC)       Estimated<br>compensation<br>(W2/1098-MISC)       Estimated<br>compensation<br>(W2/1098-MISC)       Estimated<br>compensation<br>organization<br>and related<br>organization       Estimated<br>compensation         Image: State of the state of<br>the state of the state of<br>the state of the state of<br>the state of the state  | Par |   |  | ploy                           | ees                    |                      |                                  | ghe                             | st C                  |  | es (continued)    |      |                     |                               |                |  |  |
| In Sub-total       Image: Sub-total       Im  |     |   | Average<br>hours per                           | box                            | not c<br>, unle        | Pos<br>heck<br>ss pe | ition<br><sup>more</sup><br>rson | than<br>is bot                  | h an                  | Reportable Reportable compensation           |                   |      | Estimated amount of |                               |                |  |  |
| c Total from continuation sheets to Part VII, Section A       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.   |     |   | hours for<br>related<br>organizations<br>below | Individual trustee or director | In stitutional trustee | Officer              | Key employee                     | Highest compensated<br>employee | Former                | organization                                 |                   |      | fr<br>org<br>an     | om the<br>anizati<br>d relate | e<br>Ion<br>ed |  |  |
| c Total from continuation sheets to Part VII, Section A       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.   |     |   |  |                                |                        |                      |                                  |                                 |                       |  |                   |      |                     |                               |                |  |  |
| c Total from continuation sheets to Part VII, Section A       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.   |     |   |  |                                |                        |                      |                                  |                                 |                       |  |                   |      |                     |                               |                |  |  |
| c Total from continuation sheets to Part VII, Section A       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.   |     |   |  |                                |                        |                      |                                  |                                 |                       |  |                   |      |                     |                               |                |  |  |
| c Total from continuation sheets to Part VII, Section A       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.   |     |   |  |                                |                        |                      |                                  |                                 |                       |  |                   |      |                     |                               |                |  |  |
| c Total from continuation sheets to Part VII, Section A       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.   |     |   |  |                                |                        |                      |                                  |                                 |                       |  |                   |      |                     |                               |                |  |  |
| c Total from continuation sheets to Part VII, Section A       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.   |     |   |  |                                |                        |                      |                                  |                                 |                       |  |                   |      |                     |                               |                |  |  |
| c Total from continuation sheets to Part VII, Section A       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.   |     | Sub total                                   |  |                                |                        |                      |                                  |                                 |                       | 106 155                                      |                   | 0    |                     | 7 3                           | 70             |  |  |
| compensation from the organization       0         3       Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.       5       X         Section B. Independent Contractors       1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)         (A)       (B)       (C)         Name and business address       NONE       Description of services       Compensation         (a)       (C)       (C)       (C)       (C)       (C)         (b)       (C)  | с   | Total from continuation sheets to Part V    | I, Section A                                   |                                |                        |                      |                                  |                                 |                       | 0.   |                   | 0.   |                     |                               | 0.             |  |  |
| 3       Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5       Did any person listed on line 1a, is the sum of reportable compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services       5       X         Section B. Independent Contractors         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)         (A)       (B)       (C)         Name and business address       NONE       Description of services       Compensation         2       Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization >       0   | 2   |   | ot limited to th                               | iose                           | liste                  | ed al                | bove                             | e) wł                           | no re                 | eceived more than \$100                      | ),000 of reportab | le   |                     | Vac                           | 0              |  |  |
| 4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       5       X         5       Section B. Independent Contractors       5       X         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       Compensation         (A)       (B)       (C)       Compensation         Name and business address       NONE       Description of services       Compensation         2       Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation is 100,000 of compensation is 0       0  | 3   |   |  |                                |                        |                      |                                  |                                 |                       |  |                   | [    | 3                   | res                           |                |  |  |
| rendered to the organization? If "Yes," complete Schedule J for such person       5       X         Section B. Independent Contractors       1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (B)       (C)         Name and business address       NONE       Description of services       Compensation         Image: Complete this table or ganization of the calendar year ending with or within the organization's tax year.       Image: Compensation       Compensation         Image: Complete this table or ganization for the calendar year ending with or within the organization of services       Compensation         Image: Complete table or ganization for the calendar year ending with or within the organization of services       Compensation         Image: Complete table or ganization for the calendar year ending with or within the organization of services       Compensation         Image: Complete table or ganization for the calendar year ending with or within the organization is tax year.       Image: Complete table or ganization         Image: Complete table or ganization       Image: Complete table or ganization       Image: Complete table or ganization         Image: Complete table or ganization       Image: Complete table or ganization       Image: Complete table or ganization       Image: Complete table or ganization         Image: Complete table o  |     | and related organizations greater than \$15 | 0,000? If "Yes,                                | le co<br>" <i>co</i>           | omp<br>mple            | ensa<br>ete S        | atior<br>Sche                    | n and<br>edule                  | d otl<br>9 <i>J f</i> | her compensation from<br>for such individual | the organization  |      | 4                   |                               | X              |  |  |
| 1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.         (A)       (B)       (C)         Name and business address       NONE       Description of services       Compensation         0       0       0       0       0       0         2       Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶       0   |     | rendered to the organization? If "Yes," com | -  |                                |                        |                      | -                                |                                 |                       | -  |                   |      | 5                   |                               | X              |  |  |
| (A)<br>Name and business address       NONE       (B)<br>Description of services       (C)<br>Compensation         2       Total number of independent contractors (including but not limited to those listed above) who received more than<br>\$100,000 of compensation from the organization ▶       0   | 1   |   |  |                                |                        |                      |                                  |                                 |                       |  |                   | pens | ation 1             | rom                           |                |  |  |
| \$100,000 of compensation from the organization  |     | (A)   |  |                                |                        |                      | VILLI                            | or w                            |                       | (B)  |                   | C    |                     |                               | า              |  |  |
| \$100,000 of compensation from the organization  |     |   |  |                                |                        |                      |                                  |                                 |                       |  |                   |      |                     |                               |                |  |  |
| \$100,000 of compensation from the organization  |     |   |  |                                |                        |                      |                                  |                                 | _                     |  |                   |      |                     |                               |                |  |  |
| \$100,000 of compensation from the organization  |     |   |  |                                |                        |                      |                                  |                                 |                       |  |                   |      |                     |                               |                |  |  |
| \$100,000 of compensation from the organization  |     |   |  |                                |                        |                      |                                  |                                 |                       |  |                   |      |                     |                               |                |  |  |
|  | 2   |   | •  | ot lii                         | nite                   | d to                 |                                  | ~                               | stec                  | above) who received n                        | nore than         |      | Form                | 990 v                         | 2016)          |  |  |

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 Form 990 (2016)
 ALLIANCE CREDIT COUNSELING, INC.

 Part VIII
 Statement of Revenue

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|   |        | Check if Schedule O contains a response or                              | note to any lin | e in this Part VIII         |  |  |  |
|---|--------|---|-----------------|-----------------------------|--|--|--|
|   |        | · · · · ·   |                 | <b>(A)</b><br>Total revenue | <b>(B)</b><br>Related or<br>exempt function<br>revenue | <b>(C)</b><br>Unrelated<br>business<br>revenue | ( <b>D)</b><br>Revenue excluded<br>from tax under<br>sections<br>512 - 514 |
| ants<br>unts  |        | Federated campaigns <b>1a</b><br>Membership dues <b>1b</b>              |                 |                             |  |  | 012 014  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts |        | Membership dues     1b       Fundraising events     1c                  |                 |                             |  |  |  |
|   |        | Related organizations   |                 |                             |  |  |  |
|   |        | Government grants (contributions) 1e 6                                  | 36,701.         |                             |  |  |  |
|   |        | All other contributions, gifts, grants, and                             |                 |                             |  |  |  |
| but   | •      | similar amounts not included above <b>1f</b>                            | 49,211.         |                             |  |  |  |
| d Of  | q      | Noncash contributions included in lines 1a-1f: \$                       |                 |                             |  |  |  |
| aŭ  | -      | Total. Add lines 1a-1f  | ►               | 685,912.                    |  |  |  |
|   |        |   | usiness Code    |                             |  |  |  |
| Program Service<br>Revenue                                | 2 a    |   | 541990          | 209,805.                    | 209,805.   |  |  |
|   | b      |   | 541990          | 88,771.                     | 88,771.  |  |  |
|   | С      | BANKRUPTCY COUNSELING   | 541990          | 53,720.                     | 53,720.  |  |  |
|   | d      |   |                 |                             |  |  |  |
| jo<br>Lo  | е      |   |                 |                             |  |  |  |
| "   |        | All other program service revenue                                       |                 | 352,296.                    |  |  |  |
|   |        | Total. Add lines 2a-2f  |                 | 552,290.                    |  |  |  |
| Other Revenue   | 3      | Investment income (including dividends, interest                        |                 |                             |  |  |  |
|   | 4      | other similar amounts)<br>Income from investment of tax-exempt bond pro |                 |                             |  |  |  |
|   | 5      | Royalties   | · · ·           |                             |  |  |  |
|   | Ū      | (i) Real  | (ii) Personal   |                             |  |  |  |
|   | 6 a    |   | (               |                             |  |  |  |
|   | b      | Less: rental expenses   |                 |                             |  |  |  |
|   | с      | Rental income or (loss)   |                 |                             |  |  |  |
|   | d      | Net rental income or (loss)   | ►               |                             |  |  |  |
|   | 7 a    | Gross amount from sales of (i) Securities                               | (ii) Other      |                             |  |  |  |
|   |        | assets other than inventory   |                 |                             |  |  |  |
|   | b      | Less: cost or other basis   |                 |                             |  |  |  |
|   |        | and sales expenses  |                 |                             |  |  |  |
|   |        | Gain or (loss)  |                 |                             |  |  |  |
|   |        | Net gain or (loss)  | ····· ►         |                             |  |  |  |
|   | 8 a    | Gross income from fundraising events (not                               |                 |                             |  |  |  |
|   |        | including \$ of   |                 |                             |  |  |  |
|   |        | contributions reported on line 1c). See                                 |                 |                             |  |  |  |
|   | Ь      | Part IV, line 18 a b  |                 |                             |  |  |  |
|   |        | Net income or (loss) from fundraising events                            |                 |                             |  |  |  |
|   |        | Gross income from gaming activities. See                                | F               |                             |  |  |  |
|   |        | Part IV, line 19 a  |                 |                             |  |  |  |
|   | b      | Less: direct expenses b   |                 |                             |  |  |  |
|   | с      | Net income or (loss) from gaming activities                             | ►               |                             |  |  |  |
|   | 10 a   | Gross sales of inventory, less returns                                  |                 |                             |  |  |  |
|   |        | and allowances a  |                 |                             |  |  |  |
|   |        | Less: cost of goods sold b  |                 |                             |  |  |  |
|   | С      | Net income or (loss) from sales of inventory                            |                 |                             |  |  |  |
|   |        |   | usiness Code    |                             |  |  |  |
|   | 11 a   | · · · · · · · · · · · · · · · · · · ·                                   |                 |                             |  |  | <u> </u>   |
|   | b      |   |                 |                             |  |  |  |
|   | c<br>d | All other revenue   |                 |                             |  |  |  |
|   |        | Total. Add lines 11a-11d  | •               |                             |  |  |  |
|   | 12     | Total revenue. See instructions.  |                 | 1,038,208.                  | 352,296.   | 0.   | 0.   |
| 63200   | 9 11-1 |   | F 1             |                             |  |  | Form <b>990</b> (2016)   |
|   |        |   |                 | 9                           |  |  |  |

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Part IX Statement of Functional Expenses

ALLIANCE CREDIT COUNSELING, INC.

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| Secti    | on 501(c)(3) and 501(c)(4) organizations must comp<br>Check if Schedule O contains a respons              |   | -        |   |                                |
|----------|---|---|----------|---|--------------------------------|
|          | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.                                | (A) (B)<br>Total expenses Program service<br>expenses |          | (C)<br>Management and<br>general expenses | (D)<br>Fundraising<br>expenses |
| 1        | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21      |   | expended | general expenses                          | expenses                       |
| 2        | Grants and other assistance to domestic   |   |          |   |                                |
|          | individuals. See Part IV, line 22   |   |          |   |                                |
| 3        | Grants and other assistance to foreign  |   |          |   |                                |
|          | organizations, foreign governments, and foreign   |   |          |   |                                |
|          | individuals. See Part IV, lines 15 and 16   |   |          |   |                                |
| 4        | Benefits paid to or for members   |   |          |   |                                |
| 5        | Compensation of current officers, directors,  |   |          |   |                                |
|          | trustees, and key employees   |   |          |   |                                |
| 6        | Compensation not included above, to disqualified  |   |          |   |                                |
|          | persons (as defined under section 4958(f)(1)) and   |   |          |   |                                |
|          | persons described in section 4958(c)(3)(B)  |   |          |   |                                |
| 7        | Other salaries and wages  | 445,316.  | 373,300. | 64,496.                                   | 7,520.                         |
| 8        | Pension plan accruals and contributions (include  |   |          |   |                                |
|          | section 401(k) and 403(b) employer contributions)   |   |          |   |                                |
| 9        | Other employee benefits   | 31,861.   | 27,581.  | 4,280.                                    |                                |
| 10       | Payroll taxes   | 16,524.   | 15,193.  | 1,331.                                    |                                |
| 11       | Fees for services (non-employees):  |   |          |   |                                |
| а        | Management  |   |          |   |                                |
| b        | Legal   |   |          |   |                                |
|          | Accounting  | 21,115.   | 20,059.  | 1,056.                                    |                                |
|          | Lobbying  |   |          |   |                                |
| e        | Professional fundraising services. See Part IV, line 17   |   |          |   |                                |
|          | Investment management fees  |   |          |   |                                |
| g        | Other. (If line 11g amount exceeds 10% of line 25,  |   |          |   |                                |
| 9        | column (A) amount, list line 11g expenses on Sch O.)  | 44,596.   | 44,393.  | 203.                                      |                                |
| 12       | Advertising and promotion   | 9,169.  | 9,169.   |   |                                |
| 13       | Office expenses   | 80,303.   | 73,547.  | 6,664.                                    | 92.                            |
| 14       | Information technology  |   |          |   |                                |
| 15       | Royalties   |   |          |   |                                |
| 16       | Occupancy   | 90,688.   | 90,592.  | 96.                                       |                                |
| 17       |   | 10,936.   | 10,389.  | 547.                                      |                                |
|          | Payments of travel or entertainment expenses  |   | 20,0001  |   |                                |
| 18       | for any federal, state, or local public officials   |   |          |   |                                |
| 10       | Conferences, conventions, and meetings  |   |          |   |                                |
| 19<br>20 | E E   | 16,795.   | 15,955.  | 840.                                      |                                |
| 20<br>21 | Payments to affiliates  | ,,,,,,,   | ,555.    |   |                                |
| 21       | Depreciation, depletion, and amortization   | 164,531.  | 156,304. | 8,227.                                    |                                |
| 22<br>23 |   | 39,847.   | 33,368.  | 6,479.                                    |                                |
| 23<br>24 | Other expenses. Itemize expenses not covered  | 5570171   |          | 0,10                                      |                                |
| 24       | above. (List miscellaneous expenses in line 24e. If line<br>24e amount exceeds 10% of line 25, column (A) |   |          |   |                                |
| а        | amount, list line 24e expenses on Schedule 0.)  | 17,826.   | 11,507.  | 6,319.                                    |                                |
| a<br>b   | COMPLIANCE EXPENSE  | 15,247.   | 13,406.  | 1,841.                                    |                                |
|          | HEALTHCARE EXPENSES   | 14,414.   | 14,414.  | 0.  |                                |
| c<br>d   | REGISTER OF DEEDS FEES  | -935.   | -804.    | -131.                                     |                                |
|          | All other expenses  |   | • ± 00   |   |                                |
|          | Total functional expenses. Add lines 1 through 24e  | 1,018,233.  | 908,373. | 102,248.                                  | 7,612.                         |
| 25<br>26 | Joint costs. Complete this line only if the organization  | <u> </u>  | 200,273. | 102,210.                                  | ,,012.                         |
| 26       | reported in column (B) joint costs from a combined  |   |          |   |                                |
|          | educational campaign and fundraising solicitation.  |   |          |   |                                |
|          |   |   |          |   |                                |
|          | Check here if following SOP 98-2 (ASC 958-720)  |   |          |   | <b>600</b> (0010               |

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Form **990** (2016)

34

Total liabilities and net assets/fund balances

596,859. 1,070,873.

33 34

| AT.T.TANCE | CBEDIT | COUNSELING,  | TNC  |
|------------|--------|--------------|------|
| ADDIANCE   | CKEDII | COONSETTING, | TINC |

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616,834. 976,458.

Form 990 (2016)

|                             | 990 ( <i>.</i> | Balance Sheet   |                                 | 50  | ZIJOZOI Page II           |
|-----------------------------|----------------|---|---------------------------------|-----|---------------------------|
|                             | • / ·          | Check if Schedule O contains a response or note to any line in this Part X                    |                                 |     |                           |
|                             |                |   | <b>(A)</b><br>Beginning of year |     | <b>(B)</b><br>End of year |
|                             | 1              | Cash - non-interest-bearing   | 67,420.                         | 1   | 187,178.                  |
|                             | 2              | Savings and temporary cash investments  |                                 | 2   |                           |
| ø                           | 3              | Pledges and grants receivable, net  |                                 | 3   |                           |
|                             | 4              | Accounts receivable, net  | 250,386.                        | 4   | 174,014.                  |
|                             | 5              | Loans and other receivables from current and former officers, directors,                      |                                 |     |                           |
|                             |                | trustees, key employees, and highest compensated employees. Complete                          |                                 |     |                           |
|                             |                | Part II of Schedule L   |                                 | 5   |                           |
|                             | 6              | Loans and other receivables from other disqualified persons (as defined under                 |                                 |     |                           |
|                             |                | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing             |                                 |     |                           |
|                             |                | employers and sponsoring organizations of section 501(c)(9) voluntary                         |                                 |     |                           |
| Assets                      |                | employees' beneficiary organizations (see instr). Complete Part II of Sch L                   |                                 | 6   |                           |
|                             | 7              | Notes and loans receivable, net   |                                 | 7   |                           |
|                             | 8              | Inventories for sale or use   |                                 | 8   |                           |
|                             | 9              | Prepaid expenses and deferred charges   | 24,353.                         | 9   | 41,344.                   |
|                             | 10a            | Land, buildings, and equipment: cost or other   |                                 |     |                           |
|                             |                | basis. Complete Part VI of Schedule D10a2,740,441.Less: accumulated depreciation10b2,226,640. |                                 |     |                           |
|                             | b              | Less: accumulated depreciation 10b 2,226,640.   | 671,639.                        | 10c | 513,801.                  |
|                             | 11             | Investments - publicly traded securities  |                                 | 11  |                           |
|                             | 12             | Investments - other securities. See Part IV, line 11  |                                 | 12  |                           |
|                             | 13             | Investments - program-related. See Part IV, line 11   |                                 | 13  |                           |
|                             | 14             | Intangible assets   |                                 | 14  |                           |
|                             | 15             | Other assets. See Part IV, line 11  | 57,075.                         | 15  | 60,121.                   |
|                             | 16             | Total assets. Add lines 1 through 15 (must equal line 34)                                     | 1,070,873.                      | 16  | 976,458.                  |
| Liabilities                 | 17             | Accounts payable and accrued expenses   | 74,898.                         | 17  | 75,335.                   |
|                             | 18             | Grants payable  |                                 | 18  |                           |
|                             | 19             | Deferred revenue  | 33,491.                         | 19  | 36,145.                   |
|                             | 20             | Tax-exempt bond liabilities   |                                 | 20  |                           |
|                             | 21             | Escrow or custodial account liability. Complete Part IV of Schedule D                         | 57,075.                         | 21  | 55,621.                   |
|                             | 22             | Loans and other payables to current and former officers, directors, trustees,                 |                                 |     |                           |
|                             |                | key employees, highest compensated employees, and disqualified persons.                       |                                 |     |                           |
|                             |                | Complete Part II of Schedule L  | 308,550.                        | 22  | 192,523.                  |
|                             | 23             | Secured mortgages and notes payable to unrelated third parties                                |                                 | 23  |                           |
|                             | 24             | Unsecured notes and loans payable to unrelated third parties                                  |                                 | 24  |                           |
|                             | 25             | Other liabilities (including federal income tax, payables to related third                    |                                 |     |                           |
|                             |                | parties, and other liabilities not included on lines 17-24). Complete Part X of               |                                 |     |                           |
|                             |                | Schedule D  |                                 | 25  |                           |
|                             | 26             | Total liabilities. Add lines 17 through 25  | 474,014.                        | 26  | 359,624.                  |
|                             |                | Organizations that follow SFAS 117 (ASC 958), check here $\blacktriangleright$ $X$ and        |                                 |     |                           |
| Ses                         |                | complete lines 27 through 29, and lines 33 and 34.  |                                 |     | C1C 024                   |
| and                         | 27             | Unrestricted net assets   | 596,859.                        | 27  | 616,834.                  |
| Ba                          | 28             | Temporarily restricted net assets   |                                 | 28  |                           |
| pu                          | 29             | Permanently restricted net assets   |                                 | 29  |                           |
| л<br>Г                      |                | Organizations that do not follow SFAS 117 (ASC 958), check here                               |                                 |     |                           |
| Ō                           |                | and complete lines 30 through 34.   |                                 | 00  |                           |
| set                         | 30             | Capital stock or trust principal, or current funds  |                                 | 30  |                           |
| Net Assets or Fund Balances | 31             | Paid-in or capital surplus, or land, building, or equipment fund                              |                                 | 31  |                           |
| Net                         | 32             | Retained earnings, endowment, accumulated income, or other funds                              | 596,859.                        | 32  | 616,834.                  |
|                             | 33             | Total net assets or fund balances   |                                 | 33  | 010,054•                  |

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Form 990 (2016)

|    | ALLIANCE CREDIT COUNSELING, INC.   | 56-219     | 6261 | Paç          | ge <b>12</b> |  |
|----|--|------------|------|--------------|--------------|--|
| Pa | rt XI Reconciliation of Net Assets   |            |      |              |              |  |
|    | Check if Schedule O contains a response or note to any line in this Part XI  |            |      |              |              |  |
|    |  |            |      |              |              |  |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)  |            | 1,03 |              |              |  |
| 2  | Total expenses (must equal Part IX, column (A), line 25)   |            | 1,01 |              | 33.          |  |
| 3  |  |            |      |              |              |  |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))       4         Net unrealized gains (losses) on investments       5 |            |      |              |              |  |
| 5  | Net unrealized gains (losses) on investments   | 5          |      |              |              |  |
| 6  | Donated services and use of facilities   | 6          |      |              |              |  |
| 7  | Investment expenses  | 7          |      |              |              |  |
| 8  | Prior period adjustments   | 8          |      |              |              |  |
| 9  | Other changes in net assets or fund balances (explain in Schedule O)   | 9          |      |              | 0.           |  |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,   |            |      |              |              |  |
|    | column (B))  | 10         | 61   | 5,8          | 34.          |  |
| Pa | rt XII Financial Statements and Reporting  |            |      |              |              |  |
|    | Check if Schedule O contains a response or note to any line in this Part XII   |            |      |              | X            |  |
|    |  |            |      | Yes          | No           |  |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other   |            |      |              |              |  |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule   |            |      |              |              |  |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?  |            | 2a   |              | X            |  |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed  | d on a     |      |              |              |  |
|    | separate basis, consolidated basis, or both:   |            |      |              |              |  |
|    | Separate basis Consolidated basis Both consolidated and separate basis   |            |      |              |              |  |
| b  | b Were the organization's financial statements audited by an independent accountant?   |            |      |              |              |  |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat  | e basis,   |      |              |              |  |
|    | consolidated basis, or both:   |            |      |              |              |  |
|    | X Separate basis Consolidated basis Both consolidated and separate basis   |            |      |              |              |  |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the   | e audit,   |      |              |              |  |
|    | review, or compilation of its financial statements and selection of an independent accountant?   |            | 2c   | Х            |              |  |
|    | If the organization changed either its oversight process or selection process during the tax year, explain in Sch  | edule O.   |      |              |              |  |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si   | -          |      |              |              |  |
|    | Act and OMB Circular A-133?  |            | 3a   |              | X            |  |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ  | ired audit |      |              |              |  |
|    | or audits, explain why in Schedule O and describe any steps taken to undergo such audits   |            | 3b   |              |              |  |
|    |  |            | Form | <b>990</b> ( | (2016)       |  |

632012 11-11-16

| SCHEDULE A |
|------------|
|------------|

| (Form | 990 | or | 990- | ·ΕΖ |
|-------|-----|----|------|-----|
|-------|-----|----|------|-----|

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

| Oper | n to | Public |
|------|------|--------|
| Ins  | pec  | tion   |

OMB No. 1545-0047

**16** 

Department of the Treasury Internal Revenue Service

| ► | Information about Schedule A (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/fo | rm990. |
|---|---|--------|
|   |   |        |
|   |   |        |

|  | Name | of the | organization |  |
|--|------|--------|--------------|--|
|  | Name | of the | organization |  |

| Nan      | Name of the organization Employer identification number |  |                         |  |                   |                                   |                 |                |   |  |
|----------|---|--|-------------------------|--|-------------------|-----------------------------------|-----------------|----------------|---|--|
|          |   |  |                         | T COUNSELING   |                   |                                   |                 |                | 6-2196261                                       |  |
| Pa       | nrt I   | Reason for Public (  | Charity Status (/       | All organizations must co                              | omplete th        | nis part.) Se                     | e instruction   | s.             |   |  |
| The      | organ   | ization is not a private found   | lation because it is: ( | (For lines 1 through 12, c                             | check only        | one box.)                         |                 |                |   |  |
| 1        |   | A church, convention of ch   | urches, or associatio   | on of churches describe                                | d in sectio       | on 170(b)(1)                      | )(A)(i).        |                |   |  |
| 2        |   | A school described in secti  | ion 170(b)(1)(A)(ii).   | Attach Schedule E (Forn                                | n 990 or 9        | 90-EZ).)                          |                 |                |   |  |
| 3        |   | A hospital or a cooperative  | hospital service orga   | anization described in <b>s</b> e                      | ection 170        | )(b)(1)(A)(iii                    | ).              |                |   |  |
| 4        |   | A medical research organiz   |                         |  |                   |                                   |                 | .)(iii). Enter | the hospital's name,                            |  |
|          |   | city, and state:   | ·                       |  |                   |                                   |                 |                |   |  |
| 5        |   | An organization operated for   | or the benefit of a co  | llege or university owned                              | d or opera        | ited by a go                      | vernmental      | unit descrik   | bed in  |  |
|          |   | section 170(b)(1)(A)(iv). (C   |                         | 0 ,  | •                 | , 0                               |                 |                |   |  |
| 6        |   | A federal, state, or local gov   | . ,                     | nental unit described in                               | section 17        | 70(b)(1)(A)(                      | v).             |                |   |  |
| 7        | X   | An organization that norma   | -                       |  |                   |                                   | -               | he general     | public described in                             |  |
| -        |   | section 170(b)(1)(A)(vi). (C   |                         |  | . en a ger        |                                   |                 | ne general     |   |  |
| 8        |   | A community trust describe   |                         | (1)(A)(vi), (Complete Par                              | + II )            |                                   |                 |                |   |  |
| 9        | $\square$   | An agricultural research org   |                         |  |                   | ed in coniur                      | nction with a   | land-grant     | college   |  |
| Ŭ        |   | or university or a non-land-g  |                         |  |                   |                                   |                 |                |   |  |
|          |   | university:  | grant concyc or agric   |  |                   | marne, eny                        | , and state o   | r the colleg   |   |  |
| 10       |   | An organization that norma   | Illy rocoives: (1) more | than 22 1/20% of its sur                               | port from         | contributio                       | ne mombor       | shin foos a    | and gross receipts from                         |  |
| 10       |   |  |                         |  |                   |                                   |                 |                |   |  |
|          |   | activities related to its exen   |                         | -  |                   |                                   |                 |                | -   |  |
|          |   | income and unrelated busin   |                         | (less section 511 tax) in                              |                   | esses acqui                       | red by the o    | gamzation      | alter Julie 30, 1975.                           |  |
| 44       |   | See section 509(a)(2). (Con  | • •                     | ively to test for public or                            | foty Soo          | contion 50                        | 0(~)(4)         |                |   |  |
| 11<br>12 | H   | An organization organized a  | -                       | , .  | •                 |                                   |                 | orra out the   | nurnance of one or                              |  |
| 12       |   | An organization organized a  | -                       | -  | -                 |                                   |                 | -              |   |  |
|          |   | more publicly supported or   |                         |  |                   |                                   |                 |                | THECK THE DOX IN                                |  |
| _        |   | lines 12a through 12d that   | • •                     |  |                   | -                                 |                 | -              |   |  |
| а        |   | <b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving   |                         |  |                   |                                   |                 |                |   |  |
|          |   | the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting  |                         |  |                   |                                   |                 |                |   |  |
|          |   | organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having |                         |  |                   |                                   |                 |                |   |  |
| b        |   |  | -                       |  |                   |                                   | -               |                | -   |  |
|          |   | control or management o  |                         |  | ame perso         | ons that co                       | ntrol or mana   | age the sup    | ported  |  |
|          |   | organization(s). <b>You mus</b>  | -                       |  |                   |                                   |                 |                |   |  |
| С        |   | Type III functionally inte   |                         |  |                   |                                   |                 | Ily integrate  | ed with,  |  |
|          | _   | its supported organization   |                         |  |                   |                                   |                 |                |   |  |
| d        |   | Type III non-functionally  | y integrated. A supp    | porting organization oper                              | ated in co        | nnection w                        | ith its suppo   | rted organi    | zation(s)                                       |  |
|          |   | that is not functionally int   |                         | • •  | •                 |                                   | -               | d an attenti   | iveness   |  |
|          |   | requirement (see instruct  | ,                       | •  |                   | -                                 |                 |                |   |  |
| е        |   | Check this box if the orga   | anization received a    | written determination fro                              | om the IRS        | S that it is a                    | Туре I, Туре    | II, Type III   |   |  |
|          |   | functionally integrated, or  | • •                     | nally integrated support                               | ing organi        | zation.                           |                 |                |   |  |
|          |   | er the number of supported o   |                         |  |                   |                                   |                 |                |   |  |
| g        |   | vide the following information   |                         |  | (iv) to the error | anization listed                  |                 |                |   |  |
|          | (   | i) Name of supported   | (ii) EIN                | (iii) Type of organization<br>(described on lines 1-10 |                   | anization listed<br>ing document? | (v) Amount o    | ,              | (vi) Amount of other support (see instructions) |  |
|          |   | organization   |                         | above (see instructions))                              | Yes               | No                                | support (see ir | istructions)   | support (see instructions)                      |  |
|          |   |  |                         |  |                   |                                   |                 |                |   |  |
|          |   |  |                         |  |                   |                                   |                 |                |   |  |
|          |   |  |                         |  |                   |                                   |                 |                |   |  |
|          |   |  |                         |  |                   |                                   |                 |                |   |  |
|          |   |  |                         |  |                   |                                   |                 |                |   |  |
|          |   |  |                         |  |                   |                                   |                 |                |   |  |
|          |   |  |                         |  |                   |                                   |                 |                |   |  |
|          |   |  |                         |  |                   |                                   |                 |                |   |  |
|          |   |  |                         |  |                   |                                   |                 |                |   |  |
|          |   |  |                         |  |                   |                                   |                 |                |   |  |
| Tota     | al  |  |                         |  |                   |                                   |                 |                |   |  |
|          |   | Paperwork Reduction Act N  | lotice, see the Instr   | ructions for Form 990 o                                | or 990-EZ.        | 632021 09-2                       | 1-16 Sche       | dule A (For    | m 990 or 990-EZ) 2016                           |  |

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<sup>13</sup> 2016.04030 ALLIANCE CREDIT COUNSELING, 195062\_1

# Schedule A (Form 990 or 990 EZ) 2016 ALLIANCE CREDIT COUNSELING, INC.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Calendar year (or fiscal year beginning in) ►       (a) 2012       (b) 2013       (c) 2014       (d) 2015       (e) 2016       (f) Total         1       Gitts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")       (a) 2012       (b) 2013       (c) 2014       (d) 2015       (e) 2016       (f) Total         2       Tax revenues levied for the organization benefit and ether paid to or expended on its behalf       1, 475, 029       1, 021, 337.       1, 326, 032.       516, 967.       636, 701.       4, 976, 066         3       The value of services or facilities furnished by a governmental unit to the organization without charge       1, 475, 029       1, 021, 337.       1, 326, 032.       516, 967.       636, 701.       4, 976, 066         5       The portion of total contributions by each person (other than a governmental unit to rubbicly supported organization) included on line 11, column (f)       1, 475, 029       1, 021, 337.       1, 326, 032.       516, 967.       636, 701.       4, 976, 066         Section B. Total Support         Calendar year (or fiscal year beginning in) ►         (a) 2012       (b) 2013       (c) 2014       (d) 2015       (e) 2016       (f) Total         A rotal Support         Calendar year (or fiscal year beginning in) ►       (a) 2012       (b) 2013       (c)  |
|--|
| membership fees received. (Do not include any "unusual grants.")       1,475,029       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         2       Tax revenues levied for the organization is benefit and either paid to or expended on its behalf       1       1,475,029.       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         3       The value of services or facilities furnished by a governmental unit to the organization without charge       1,475,029.       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         4       Total. Add lines 1 through 3       1,475,029.       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         5       The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 11, column (f)       1,475,029.       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         Section B. Total Support         Calendar year (or fisal gar beginning in)         7       Amount shown on line 11, column (f)       1,475,029.       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         Section B. Total Support         Calendar year (or fisal gar beginning in)         6  |
| include any "unusual grants.")       1,475,029.       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf       1       1,475,029.       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         3 The value of services or facilities furnished by a governmental unit to the organization without charge       1,475,029.       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 11, column (f)       1,475,029.       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         Section B. Total Support         Calendar year (of fical year beginning in)         7 Amounts from line 4       (a) 2012       (b) 2013       (c) 2014       (d) 2015       (e) 2016       (f) Total         1,475,029.       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         Section B. Total Support         Calendar year (of fical year beginning in)         7 Amounts from line 4       367.       367.       367.       367.         9 Net income from unrelated business aregul   |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |
| ization's benefit and either paid to<br>or expended on its behalf<br>3 The value of services or facilities<br>furnished by a governmental unit to<br>the organization without charge<br>4 Total. Add lines 1 through 3<br>S The portion of total contributions<br>by each person (other than a<br>governmental unit or publicly<br>supported organization) included<br>on line 1 that exceede 2% of the<br>amount shown on line 11,<br>column (f)<br>Calendar year (or fiscal year beginning in) ►<br>Calendar year (or fiscal year beginning in) ►<br>A mounts from line 4<br>S Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from interlest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from unrelated business<br>activities, whether or not the<br>business is regularly carried on<br>ro loss from the sale of capital<br>assets (Explain in Part VI.)<br>11 Total support. Add lines 7 through 10<br>Calendar year, Add lines 7 through 10<br>Calendar year, Add lines 7 through 10<br>Calendar year, Add lines 7 through 10<br>Calendar year (or fixel year here on the<br>business is regularly carried on<br>ro loss from the sale of capital<br>assets (Explain in Part VI.)  |
| or expended on its behalf  |
| 3 The value of services or facilities<br>furmished by a governmental unit to<br>the organization without charge<br>4 Total. Add lines 1 through 3       1,475,029.       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         5 The portion of total contributions<br>by each person (other than a<br>governmental unit or publicly<br>supported organization) included<br>on line 1 that exceeds 2% of the<br>amount shown on line 11,<br>column (f)       1,475,029.       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         Section B. Total Support       (a) 2012       (b) 2013       (c) 2014       (d) 2015       (e) 2016       (f) Total         7 Amounts from line 4.       1,475,029.       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         8 Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources<br>and income from similar sources<br>or loss from the sale of capital<br>assets (Explain in Part VI.)       367.       367.       367.         9 Net income from the sale of capital<br>assets (Explain in Part VI.)       4,976,433       4,976,433       4,976,433         11 Total support. Add lines 7 through 10       4,976,433       4,976,433       4,976,433   |
| furnished by a governmental unit to<br>the organization without charge       1,475,029       1,021,337       1,326,032       516,967       636,701       4,976,066         4       Total. Add lines 1 through 3       1,475,029       1,021,337       1,326,032       516,967       636,701       4,976,066         5       The portion of total contributions<br>by each person (other than a<br>governmental unit or publicly<br>supported organization) included<br>on line 1 that exceeds 2% of the<br>amount shown on line 11,<br>column (f)       4,976,066         6       Public support. Subtract line 5 from line 4.       4,976,066         Section B. Total Support       (a) 2012       (b) 2013       (c) 2014       (d) 2015       (e) 2016       (f) Total         7       Amounts from line 4       1,475,029       1,021,337       1,326,032       516,967       636,701       4,976,066         8       Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources       367       367       367       367         9       Net income from unrelated business<br>activities, whether or not the<br>business is regularly carried on       367       4,976,433       4,976,433         10       Other income, Do not include gain<br>or loss from the sale of capital<br>assets (Explain in Part VI.)       4,976,433       4,976,433         11       Total support. Add lines 7 through 10<   |
| the organization without charge       1,475,029       1,021,337       1,326,032       516,967       636,701       4,976,066         5       The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)       1,475,029       1,021,337       1,326,032       516,967       636,701       4,976,066         6       Public support. Subtract line 5 from line 4       4       4,976,066         Section B. Total Support       (a) 2012       (b) 2013       (c) 2014       (d) 2015       (e) 2016       (f) Total         7       Amounts from line 4       1,475,029       1,021,337       1,326,032       516,967       636,701       4,976,066         Section B. Total Support       (a) 2012       (b) 2013       (c) 2014       (d) 2015       (e) 2016       (f) Total         7       Amounts from line 4       1,475,029       1,021,337       1,326,032       516,967       636,701       4,976,066         8       Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources       367       367       367         9       Net income from unrelated business is regularly carried on include gain or loss from the sale of capital assets (Explain in Part VI)       4,976,433       4,976,   |
| 4 Total. Add lines 1 through 3       1,475,029.       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         5 The portion of total contributions<br>by each person (other than a<br>governmental unit or publicly<br>supported organization) included<br>on line 1 that exceeds 2% of the<br>amount shown on line 11,<br>column (f)       1,475,029.       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         6 Public support. Subtract line 5 from line 4.       2       4,976,066         Section B. Total Support       (a) 2012       (b) 2013       (c) 2014       (d) 2015       (e) 2016       (f) Total         7 Amounts from line 4       1,475,029.       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         8 Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources       367.       367.       367.         9 Net income from nurelated business<br>activities, whether or not the<br>business is regularly carried on<br>or loss from the sale of capital<br>assets (Explain in Part VI.)       367.       367.       4,976,433         11 Total support. Add lines 7 through 10       4,976,433       4,976,433       4,976,433  |
| 5       The portion of total contributions<br>by each person (other than a<br>governmental unit or publicly<br>supported organization) included<br>on line 1 that exceeds 2% of the<br>amount shown on line 11,<br>column (f) <ul> <li>6</li> <li>Public support. Subtract line 5 from line 4.</li> <li>9</li> <li>(a) 2012</li> <li>(b) 2013</li> <li>(c) 2014</li> <li>(d) 2015</li> <li>(e) 2016</li> <li>(f) Total</li> <li>1, 475, 029.</li> <li>1, 021, 337.</li> <li>1, 326, 032.</li> <li>516, 967.</li> <li>636, 701.</li> <li>4, 976, 066</li> </ul> <li>(a) 2012</li> <li>(b) 2013</li> <li>(c) 2014</li> <li>(d) 2015</li> <li>(e) 2016</li> <li>(f) Total</li> <li>1, 475, 029.</li> <li>1, 021, 337.</li> <li>1, 326, 032.</li> <li>516, 967.</li> <li>636, 701.</li> <li>4, 976, 066</li> <li>Gross income from interest,<br/>dividends, payments received on<br/>securities loans, rents, royalties<br/>and income from similar sources</li> <li>9 Net income from unrelated business<br/>activities, whether or not the<br/>business is regularly carried on<br/>or loss from the sale of capital<br/>assets (Explain in Part VI).</li> <li>11 Total support. Add lines 7 through 10</li>   |
| by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4  9 A mounts from line 4  1,475,029  1,021,337  1,326,032  516,967  636,701  4,976,066  6 Consecurities loans, rents, royalties and income from similar sources  367  9 Net income from unrelated business activities, whether or not the business is regularly carried on income from similar sources  367  9 Net income from unrelated business activities, whether or not the business is regularly carried on in or loss from the sale of capital assets (Explain in Part VI.)  11 Total support. Add lines 7 through 10  |
| governmental unit or publicly<br>supported organization) included<br>on line 1 that exceeds 2% of the<br>amount shown on line 11,<br>column (f)       4,976,066         6 Public support. Subtract line 5 from line 4.       4,976,066         Section B. Total Support       (a) 2012       (b) 2013       (c) 2014       (d) 2015       (e) 2016       (f) Total         7 Amounts from line 4       1,475,029       1,021,337       1,326,032       516,967       636,701       4,976,066         8 Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources       367       367       367         9 Net income from unrelated business<br>activities, whether or not the<br>business is regularly carried on       367       367       367         10 Other income. Do not include gain<br>or loss from the sale of capital<br>assets (Explain in Part VI.)       4,976,433       4,976,433         11 Total support. Add lines 7 through 10       4,976,433       4,976,433  |
| supported organization) included<br>on line 1 that exceeds 2% of the<br>amount shown on line 11,<br>column (f)       4,976,066         6 Public support. Subtract line 5 from line 4.       4,976,066         Section B. Total Support         Calendar year (or fiscal year beginning in) ►       (a) 2012       (b) 2013       (c) 2014       (d) 2015       (e) 2016       (f) Total         7 Amounts from line 4       1,475,029       1,021,337       1,326,032       516,967       636,701       4,976,066         8 Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources       367       367       367         9 Net income from unrelated business<br>activities, whether or not the<br>business is regularly carried on       367       4,976,433         10 Other income. Do not include gain<br>or loss from the sale of capital<br>assets (Explain in Part VI.)       4,976,433         11 Total support. Add lines 7 through 10       4,976,433   |
| on line 1 that exceeds 2% of the amount shown on line 11, column (f)       4         6 Public support. Subtract line 5 from line 4.       4         Section B. Total Support         Calendar year (or fiscal year beginning in) ▶         7 Amounts from line 4       1,475,029         8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources       367.         9 Net income from unrelated business activities, whether or not the business is regularly carried on       367.         10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)       4,976,433         11 Total support. Add lines 7 through 10       4,976,433   |
| amount shown on line 11, column (f)       4,976,060         6 Public support. Subtract line 5 from line 4.       4,976,060         Section B. Total Support         Calendar year (or fiscal year beginning in)         (a) 2012       (b) 2013       (c) 2014       (d) 2015       (e) 2016       (f) Total         7 Amounts from line 4       1,475,029.       1,021,337.       1,326,032.       516,967.       636,701.       4,976,066         8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources       367.       367         9 Net income from unrelated business activities, whether or not the business is regularly carried on       367.       367         10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)       4,976,433       4,976,433         11 Total support. Add lines 7 through 10       4,976,433       4,976,433  |
| column (f)       4,976,066         Section B. Total Support       4,976,066         Section B. Total Support       (a) 2012       (b) 2013       (c) 2014       (d) 2015       (e) 2016       (f) Total         7 Amounts from line 4       1,475,029       1,021,337       1,326,032       516,967       636,701       4,976,066         8 Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources       367       367       367         9 Net income from unrelated business<br>activities, whether or not the<br>business is regularly carried on<br>or loss from the sale of capital<br>assets (Explain in Part VI.)       367       4,976,433         11 Total support. Add lines 7 through 10       4,976,433  |
| 6       Public support. Subtract line 5 from line 4.       4,976,066         Section B. Total Support         Calendar year (or fiscal year beginning in) ▶       (a) 2012       (b) 2013       (c) 2014       (d) 2015       (e) 2016       (f) Total         7 Amounts from line 4         B Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources         3       367.       367.       367.         9       Net income from unrelated business activities, whether or not the business is regularly carried on  |
| Section B. Total Support         Calendar year (or fiscal year beginning in) ▶       (a) 2012       (b) 2013       (c) 2014       (d) 2015       (e) 2016       (f) Total         7 Amounts from line 4       1, 475, 029       1, 021, 337       1, 326, 032       516, 967       636, 701       4, 976, 066         8 Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources       367       367       367         9 Net income from unrelated business<br>activities, whether or not the<br>business is regularly carried on<br>or loss from the sale of capital<br>assets (Explain in Part VI.)       367       4,976,433         11 Total support. Add lines 7 through 10       4,976,433  |
| Calendar year (or fiscal year beginning in)       (a) 2012       (b) 2013       (c) 2014       (d) 2015       (e) 2016       (f) Total         7 Amounts from line 4       1,475,029       1,021,337       1,326,032       516,967       636,701       4,976,066         8 Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources       367       367       367         9 Net income from unrelated business<br>activities, whether or not the<br>business is regularly carried on<br>or loss from the sale of capital<br>assets (Explain in Part VI.)       367       367       4,976,433         11 Total support. Add lines 7 through 10       4,976,433       4,976,433       4,976,433   |
| <ul> <li>7 Amounts from line 4</li></ul>   |
| 8       Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources       367.         9       Net income from unrelated business activities, whether or not the business is regularly carried on       367.         10       Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)       4,976,433         11       Total support. Add lines 7 through 10       4,976,433  |
| dividends, payments received on securities loans, rents, royalties and income from similar sources       367.         9 Net income from unrelated business activities, whether or not the business is regularly carried on       367.         10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)       4,976,433         11 Total support. Add lines 7 through 10       4,976,433  |
| securities loans, rents, royalties<br>and income from similar sources       367.         9 Net income from unrelated business<br>activities, whether or not the<br>business is regularly carried on       367.         10 Other income. Do not include gain<br>or loss from the sale of capital<br>assets (Explain in Part VI.)       4,976,433         11 Total support. Add lines 7 through 10       4,976,433   |
| and income from similar sources       367.       367.         9 Net income from unrelated business activities, whether or not the business is regularly carried on   |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on       Image: Comparison of the substrate of the  |
| activities, whether or not the business is regularly carried on       Image: Constraint of the subscript of the sub |
| business is regularly carried on   |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)       4,976,433         11 Total support. Add lines 7 through 10       4,976,433  |
| or loss from the sale of capital<br>assets (Explain in Part VI.)<br>11 Total support. Add lines 7 through 10<br>4,976,433<br>10  |
| assets (Explain in Part VI.)   |
| 11 Total support. Add lines 7 through 10         4,976,433   |
|  |
| 10 Ourse respire from related activities at (as instructions) $10^{-3}$  |
| 12 Gross receipts from related activities, etc. (see instructions)       12       3,404,101  |
| 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)  |
| organization, check this box and stop here   |
| Section C. Computation of Public Support Percentage  |
| 14         Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))         14         99.99   |
| 15    Public support percentage from 2015 Schedule A, Part II, line 14   |
| 16a 33 1/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and  |
| stop here. The organization qualifies as a publicly supported organization $\sum$  |
| b 33 1/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box   |
| and <b>stop here.</b> The organization qualifies as a publicly supported organization  |
| 17a 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,   |
| and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization  |
| meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization  |
| b 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or  |
| more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the   |
| organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization   |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions L<br>Schedule A (Form 990 or 990-FZ) 201   |

Schedule A (Form 990 or 990-EZ) 2016

632022 09-21-16

### Schedule A (Form 990 or 990-EZ) 2016 ALLIANCE CREDIT COUNSELING, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Cale | ndar year (or fiscal year beginning in) 🕨   | <b>(a)</b> 2012    | <b>(b)</b> 2013         | (c) 2014               | (d) 2015             | <b>(e)</b> 2 | J16        | <b>(f)</b> Total |      |
|------|---|--------------------|-------------------------|------------------------|----------------------|--------------|------------|------------------|------|
| 1    | Gifts, grants, contributions, and   |                    |                         |                        |                      |              |            |                  |      |
|      | membership fees received. (Do not   |                    |                         |                        |                      |              |            |                  |      |
|      | include any "unusual grants.")  |                    |                         |                        |                      |              |            |                  |      |
| 2    | Gross receipts from admissions,   |                    |                         |                        |                      |              |            |                  |      |
|      | merchandise sold or services per-<br>formed, or facilities furnished in                 |                    |                         |                        |                      |              |            |                  |      |
|      | any activity that is related to the   |                    |                         |                        |                      |              |            |                  |      |
|      | organization's tax-exempt purpose   |                    |                         |                        |                      |              |            |                  |      |
| 3    | Gross receipts from activities that   |                    |                         |                        |                      |              |            |                  |      |
|      | are not an unrelated trade or bus-  |                    |                         |                        |                      |              |            |                  |      |
|      | iness under section 513   |                    |                         |                        |                      |              |            |                  |      |
| 4    | Tax revenues levied for the organ-  |                    |                         |                        |                      |              |            |                  |      |
|      | ization's benefit and either paid to  |                    |                         |                        |                      |              |            |                  |      |
|      | or expended on its behalf   |                    |                         |                        |                      |              |            |                  |      |
| 5    | The value of services or facilities   |                    |                         |                        |                      |              |            |                  | —    |
| 5    |   |                    |                         |                        |                      |              |            |                  |      |
|      | furnished by a governmental unit to   |                    |                         |                        |                      |              |            |                  |      |
| ~    | the organization without charge   |                    |                         |                        |                      |              |            |                  | _    |
|      | Total. Add lines 1 through 5  |                    |                         |                        |                      |              |            |                  |      |
| 7a   | Amounts included on lines 1, 2, and   |                    |                         |                        |                      |              |            |                  |      |
|      | 3 received from disqualified persons  |                    |                         |                        |                      |              |            |                  |      |
| b    | Amounts included on lines 2 and 3 received  |                    |                         |                        |                      |              |            |                  |      |
|      | from other than disqualified persons that<br>exceed the greater of \$5,000 or 1% of the |                    |                         |                        |                      |              |            |                  |      |
|      | amount on line 13 for the year  |                    |                         |                        |                      |              |            |                  |      |
| c    | Add lines 7a and 7b   |                    |                         |                        |                      |              |            |                  |      |
| 8    | Public support. (Subtract line 7c from line 6.)   |                    |                         |                        |                      |              |            |                  |      |
| e    | ction B. Total Support  |                    |                         |                        |                      |              |            |                  |      |
| ale  | ndar year (or fiscal year beginning in) 🕨   | (a) 2012           | (b) 2013                | (c) 2014               | (d) 2015             | (e) 2        | 016        | (f) Total        |      |
|      | Amounts from line 6   |                    |                         |                        |                      |              |            |                  |      |
|      | Gross income from interest,   |                    |                         |                        |                      |              |            |                  |      |
|      | dividends, payments received on   |                    |                         |                        |                      |              |            |                  |      |
|      | securities loans, rents, royalties  |                    |                         |                        |                      |              |            |                  |      |
|      | and income from similar sources   |                    |                         |                        |                      |              |            |                  |      |
| D    | Unrelated business taxable income   |                    |                         |                        |                      |              |            |                  |      |
|      | (less section 511 taxes) from businesses  |                    |                         |                        |                      |              |            |                  |      |
|      | acquired after June 30, 1975  |                    |                         |                        |                      |              |            |                  |      |
|      | Add lines 10a and 10b   |                    |                         |                        |                      |              |            |                  |      |
| 1    | Net income from unrelated business  |                    |                         |                        |                      |              |            |                  |      |
|      | activities not included in line 10b, whether or not the business is                     |                    |                         |                        |                      |              |            |                  |      |
|      | regularly carried on  |                    |                         |                        |                      |              |            |                  |      |
| 2    | Other income. Do not include gain   |                    |                         |                        |                      | 1            |            |                  |      |
|      | or loss from the sale of capital  |                    |                         |                        |                      |              |            |                  |      |
| 2    | assets (Explain in Part VI.)<br>Total support. (Add lines 9, 10c, 11, and 12.)          |                    |                         |                        |                      |              |            |                  |      |
|      | -   | the exception?     | l<br>a first assand thi | rd fourth or fifth t   |                      | E01(a)(      |            | otion            |      |
| 4    | First five years. If the Form 990 is for  | the organization   | s first, second, thi    | ra, tourth, or titth t | ax year as a section | n 501(c)(3   | ) organiz  | ation,           |      |
|      | check this box and stop here  | o Support Do       |                         |                        |                      |              | <u></u>    |                  | _    |
|      |   |                    |                         | 1 (0)                  |                      |              |            |                  |      |
|      | Public support percentage for 2016 (li  |                    | -                       |                        |                      | 15           |            |                  | %    |
| 16   | Public support percentage from 2015   |                    |                         |                        |                      | 16           |            |                  | %    |
|      | ction D. Computation of Inves   |                    |                         |                        |                      |              |            |                  |      |
|      | Investment income percentage for 20   |                    |                         |                        |                      | 17           |            |                  | %    |
| 8    | Investment income percentage from 2   | 015 Schedule A,    | Part III, line 17       |                        |                      | 18           |            |                  | %    |
| 9a   | 33 1/3% support tests - 2016. If the  | organization did r | not check the box       | on line 14, and line   | e 15 is more than 3  | 33 1/3%, a   | ind line 1 | 7 is not         |      |
|      | more than 33 1/3%, check this box ar  |                    |                         |                        |                      |              |            |                  |      |
| b    | 33 1/3% support tests - 2015. If the  |                    |                         |                        |                      |              |            |                  |      |
|      | line 18 is not more than 33 1/3%, che   |                    |                         |                        |                      |              |            |                  |      |
| 0    | Private foundation. If the organization   |                    |                         |                        |                      |              |            |                  | Ē    |
|      | 23 09-21-16   | i dia not oncor a  | 207 01 110 14, 10       | , or 100, oncor i      |                      |              |            | or 990-EZ) 20    |      |
| εUi  | -0 00 21-10   |                    |                         | 15                     | 301                  | cuule A (f   | 5111 990   | Si 550-∟∠j 20    | . 10 |
|      | 031 131845 195062   | 20.4               | 16 04030                | ALLIANCE (             |                      | TNCET        | TNO        | 105060           | 1    |
| u i  |   |                    |                         |                        |                      |              |            |                  |      |

1

Yes

No

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b Schedule A (Form 990 or 990-EZ) 2016

#### Schedule A (Form 990 or 990 EZ) 2016 ALLIANCE CREDIT COUNSELING, INC. Part IV Supporting Organizations (continued)

|          | Continued)  |           | <b></b> |          |
|----------|---|-----------|---------|----------|
|          |   |           | Yes     | No       |
| 11       | Has the organization accepted a gift or contribution from any of the following persons?   |           |         |          |
| а        | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)                    |           |         |          |
|          | below, the governing body of a supported organization?  | 11a       |         | L        |
| b        | A family member of a person described in (a) above?   | 11b       |         | <b> </b> |
| -        | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.           | 11c       |         |          |
| Sec      | tion B. Type I Supporting Organizations   |           |         |          |
|          |   |           | Yes     | No       |
| 1        | Did the directors, trustees, or membership of one or more supported organizations have the power to                             |           |         |          |
|          | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the              |           |         |          |
|          | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or                   |           |         |          |
|          | controlled the organization's activities. If the organization had more than one supported organization,                         |           |         |          |
|          | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported                       |           |         |          |
|          | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.                          | 1         |         |          |
| 2        | Did the organization operate for the benefit of any supported organization other than the supported                             |           |         |          |
|          | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in                      |           |         |          |
|          | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,                     |           |         |          |
|          | supervised, or controlled the supporting organization.  | 2         |         |          |
| Sec      | tion C. Type II Supporting Organizations  | •         |         |          |
|          |   |           | Yes     | No       |
| 1        | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors                |           |         |          |
|          | or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control            |           |         |          |
|          | or management of the supporting organization was vested in the same persons that controlled or managed                          |           |         |          |
|          | the supported organization(s).  | 1         |         |          |
| Sec      | tion D. All Type III Supporting Organizations   |           |         | ·        |
|          |   |           | Yes     | No       |
| 1        | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the                  |           |         |          |
| •        | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax           |           |         |          |
|          | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the          |           |         |          |
|          | organization's governing documents in effect on the date of notification, to the extent not previously provided?                | 1         |         |          |
| 2        | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported                |           |         |          |
| 2        | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how       |           |         |          |
|          |   | 2         |         |          |
| 2        | the organization maintained a close and continuous working relationship with the supported organization(s).                     | 2         |         |          |
| 3        | By reason of the relationship described in (2), did the organization's supported organizations have a                           |           |         |          |
|          | significant voice in the organization's investment policies and in directing the use of the organization's                      |           |         |          |
|          | income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's             |           |         |          |
| <u> </u> | supported organizations played in this regard.  | 3         |         | L        |
| -        | tion E. Type III Functionally Integrated Supporting Organizations   |           |         |          |
| 1        | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). |           |         |          |
| a        | The organization satisfied the Activities Test. <i>Complete line 2 below.</i>   |           |         |          |
| b        | The organization is the parent of each of its supported organizations. <i>Complete line 3 below</i> .                           |           | ,       |          |
| c        | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins            | Iructions | í       |          |
| 2        | Activities Test. Answer (a) and (b) below.  |           | Yes     | No       |
| а        | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of              |           |         |          |
|          | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify                      |           |         |          |
|          | those supported organizations and explain how these activities directly furthered their exempt purposes,                        |           |         |          |
|          | how the organization was responsive to those supported organizations, and how the organization determined                       |           |         |          |
| _        | that these activities constituted substantially all of its activities.  | 2a        |         |          |
| b        | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more             |           |         |          |
|          | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the                    |           |         |          |
|          | reasons for the organization's position that its supported organization(s) would have engaged in these                          |           |         |          |
|          | activities but for the organization's involvement.  | 2b        |         | L        |
| 3        | Parent of Supported Organizations. Answer (a) and (b) below.  |           |         |          |
| а        | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or                     |           |         |          |
|          | trustees of each of the supported organizations? Provide details in Part VI.  | 3a        |         |          |
| b        | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each             |           |         |          |
|          | of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.        | 3b        |         |          |
| 63202    | 5 09-21-16 Schedule A (Form 9   | 990 or 99 | 90-EZ   | 2016     |

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# Schedule A (Form 990 or 990 EZ) 2016 ALLIANCE CREDIT COUNSELING, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

# 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - A    | Adjusted Net Income   |              | (A) Prior Year             | (B) Current Year<br>(optional) |
|------------------|---|--------------|----------------------------|--------------------------------|
| 1 Net sho        | ort-term capital gain   | 1            |                            |                                |
| 2 Recove         | ries of prior-year distributions  | 2            |                            |                                |
| 3 Other g        | ross income (see instructions)  | 3            |                            |                                |
| 4 Add line       | es 1 through 3  | 4            |                            |                                |
| 5 Deprec         | iation and depletion  | 5            |                            |                                |
| 6 Portion        | of operating expenses paid or incurred for production or                    |              |                            |                                |
| collectio        | on of gross income or for management, conservation, or                      |              |                            |                                |
| mainter          | nance of property held for production of income (see instructions)          | 6            |                            |                                |
| 7 Other e        | xpenses (see instructions)  | 7            |                            |                                |
| 8 Adjuste        | ed Net Income (subtract lines 5, 6, and 7 from line 4)                      | 8            |                            |                                |
| Section B - N    | /inimum Asset Amount  |              | (A) Prior Year             | (B) Current Year<br>(optional) |
| 1 Aggreg         | ate fair market value of all non-exempt-use assets (see                     |              |                            |                                |
| instruct         | ions for short tax year or assets held for part of year):                   |              |                            |                                |
| a Average        | e monthly value of securities   | 1a           |                            |                                |
| <b>b</b> Average | e monthly cash balances   | 1b           |                            |                                |
| <b>c</b> Fair ma | rket value of other non-exempt-use assets                                   | 1c           |                            |                                |
| d Total (a       | idd lines 1a, 1b, and 1c)   | 1d           |                            |                                |
| e Discou         | nt claimed for blockage or other  |              |                            |                                |
| factors          | (explain in detail in <b>Part VI</b> ):                                     |              |                            |                                |
| 2 Acquisi        | tion indebtedness applicable to non-exempt-use assets                       | 2            |                            |                                |
| 3 Subtrac        | pt line 2 from line 1d  | 3            |                            |                                |
| 4 Cash de        | eemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,      |              |                            |                                |
| see inst         | tructions)  | 4            |                            |                                |
| 5 Net valu       | ue of non-exempt-use assets (subtract line 4 from line 3)                   | 5            |                            |                                |
| 6 Multiply       | / line 5 by .035  | 6            |                            |                                |
| 7 Recove         | ries of prior-year distributions  | 7            |                            |                                |
| 8 Minimu         | Im Asset Amount (add line 7 to line 6)                                      | 8            |                            |                                |
| Section C - E    | Distributable Amount  |              |                            | Current Year                   |
| 1 Adjuste        | d net income for prior year (from Section A, line 8, Column A)              | 1            |                            |                                |
| 2 Enter 8        | 5% of line 1  | 2            |                            |                                |
| 3 Minimu         | m asset amount for prior year (from Section B, line 8, Column A)            | 3            |                            |                                |
| 4 Enter g        | reater of line 2 or line 3  | 4            |                            |                                |
| 5 Income         | tax imposed in prior year   | 5            |                            |                                |
| 6 Distrib        | utable Amount. Subtract line 5 from line 4, unless subject to               |              |                            |                                |
| emerge           | ncy temporary reduction (see instructions)                                  | 6            |                            |                                |
| 7 C              | heck here if the current year is the organization's first as a non-function | ally integra | ted Type III supporting or | panization (see                |

instructions).

Schedule A (Form 990 or 990-EZ) 2016

632026 09-21-16

10091031 131845 195062

# Schedule A (Form 990 or 990 EZ) 2016 ALLIANCE CREDIT COUNSELING, INC.

| Par      | t V Type III Non-Functionally Integrated 509                    | (a)(3) Supporting Orga        | anizations (continued)         |                                  |
|----------|---|-------------------------------|--------------------------------|----------------------------------|
| Sect     | on D - Distributions  |                               |                                | Current Year                     |
| 1        | Amounts paid to supported organizations to accomplish exe       |                               |                                |                                  |
| 2        | Amounts paid to perform activity that directly furthers exemp   | ot purposes of supported      |                                |                                  |
|          | organizations, in excess of income from activity                |                               |                                |                                  |
| 3        | Administrative expenses paid to accomplish exempt purpose       | es of supported organizatior  | IS                             |                                  |
| 4        | Amounts paid to acquire exempt-use assets                       |                               |                                |                                  |
| 5        | Qualified set-aside amounts (prior IRS approval required)       |                               |                                |                                  |
| 6        | Other distributions (describe in Part VI). See instructions     |                               |                                |                                  |
| 7        | Total annual distributions. Add lines 1 through 6               |                               |                                |                                  |
| 8        | Distributions to attentive supported organizations to which the | he organization is responsive | e                              |                                  |
|          | (provide details in Part VI). See instructions                  |                               |                                |                                  |
| 9        | Distributable amount for 2016 from Section C, line 6            |                               |                                |                                  |
| 10       | Line 8 amount divided by Line 9 amount                          |                               |                                |                                  |
|          |   | (i)                           | (ii)                           | (iii)                            |
| Secti    | on E - Distribution Allocations (see instructions)              | Excess Distributions          | Underdistributions<br>Pre-2016 | Distributable<br>Amount for 2016 |
| 5000     |   |                               | F16-2010                       |                                  |
| _1       | Distributable amount for 2016 from Section C, line 6            |                               |                                |                                  |
| 2        | Underdistributions, if any, for years prior to 2016 (reason-    |                               |                                |                                  |
|          | able cause required- explain in Part VI). See instructions      |                               |                                |                                  |
| _3       | Excess distributions carryover, if any, to 2016:                |                               |                                |                                  |
| <u>a</u> |   |                               |                                |                                  |
| b        |   |                               |                                |                                  |
|          | From 2013   |                               |                                |                                  |
| d        | From 2014   |                               |                                |                                  |
| e        | From 2015   |                               |                                |                                  |
| -        | Total of lines 3a through e                                     |                               |                                |                                  |
|          | Applied to underdistributions of prior years                    |                               |                                |                                  |
| -        | Applied to 2016 distributable amount                            |                               |                                |                                  |
| i        | Carryover from 2011 not applied (see instructions)              |                               |                                |                                  |
| j        | Remainder. Subtract lines 3g, 3h, and 3i from 3f.               |                               |                                |                                  |
| 4        | Distributions for 2016 from Section D,                          |                               |                                |                                  |
|          | line 7: \$  |                               |                                |                                  |
|          | Applied to underdistributions of prior years                    |                               |                                |                                  |
| -        | Applied to 2016 distributable amount                            |                               |                                |                                  |
|          | Remainder. Subtract lines 4a and 4b from 4                      |                               |                                |                                  |
| 5        | Remaining underdistributions for years prior to 2016, if        |                               |                                |                                  |
|          | any. Subtract lines 3g and 4a from line 2. For result greater   |                               |                                |                                  |
|          | than zero, explain in Part VI. See instructions                 |                               |                                |                                  |
| 6        | Remaining underdistributions for 2016. Subtract lines 3h        |                               |                                |                                  |
|          | and 4b from line 1. For result greater than zero, explain in    |                               |                                |                                  |
|          | Part VI. See instructions                                       |                               |                                |                                  |
| 1        | Excess distributions carryover to 2017. Add lines 3j            |                               |                                |                                  |
|          | and 4c  |                               |                                |                                  |
| 8        | Breakdown of line 7:  |                               |                                |                                  |
| <u>a</u> | Excess from 2013  |                               |                                |                                  |
| -        | Excess from 2013  |                               |                                |                                  |
|          | Excess from 2014  |                               |                                |                                  |
| -        | Excess from 2015  |                               |                                |                                  |
| e        | Excess from 2016  |                               |                                |                                  |

Schedule A (Form 990 or 990-EZ) 2016

632027 09-21-16

| Part VI     | (Form 990 or 990 EZ) 2016 AL  | on            | Alea associate at   | and an all states and the states of the stat | line 10: D 11    |                             | 6261 Page    |
|-------------|---|---------------|---------------------|--|------------------|-----------------------------|--------------|
|             | Supplemental Informatic<br>Part IV, Section A, lines 1, 2, 3b,<br>line 1; Part IV, Section D, lines 2 | , 3c, 4b, 4c, | 5a, 6, 9a, 9b, 9c   | , 11a, 11b, and 11c;   | Part IV, Sectio  | n B, lines 1 and 2; Part I\ | , Section C, |
|             | Section D, lines 5, 6, and 8; and (See instructions.)   | Part V, Sec   | tion E, lines 2, 5, | and 6. Also comple   | te this part for | any additional information  | 1.<br>1.     |
|             |   |               |                     |  |                  |                             |              |
|             |   |               |                     |  |                  |                             |              |
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|             |   |               |                     |  |                  |                             |              |
| 2028 09-21- | 16  |               |                     | 20   |                  | Schedule A (Form 990        | or 990-EZ) 2 |
| 91031       | 131845 195062   | 2             | 016.0403            |  | CREDIT           | COUNSELING,                 | 195062       |

\*\* PUBLIC DISCLOSURE COPY \*\*

# Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

2016

Employer identification number

56-2196261

| or 990-PF)   |  |
|--|--|
| Department of the Treasury<br>Internal Revenue Service |  |
|  |  |

Schedule B

(Form 990, 990-EZ.

#### Name of the organization

| Organization type (check or | Organization type (check one):   |  |  |  |  |  |  |
|-----------------------------|--|--|--|--|--|--|--|
| Filers of:                  | Section:   |  |  |  |  |  |  |
| Form 990 or 990-EZ          | X 501(c)( 3) (enter number) organization   |  |  |  |  |  |  |
|                             | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation |  |  |  |  |  |  |
|                             | 527 political organization   |  |  |  |  |  |  |
| Form 990-PF                 | 501(c)(3) exempt private foundation  |  |  |  |  |  |  |
|                             | 4947(a)(1) nonexempt charitable trust treated as a private foundation            |  |  |  |  |  |  |
|                             | 501(c)(3) taxable private foundation   |  |  |  |  |  |  |
|                             |  |  |  |  |  |  |  |

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

ALLIANCE CREDIT COUNSELING, INC.

#### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

10091031 131845 195062

Employer identification number

56-2196261

ALLIANCE CREDIT COUNSELING, INC.

Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
|-------------|-----------------------------------|----------------------------|---|
|             |                                   | \$ <u>421,721.</u>         | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.)            |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
|             |                                   | \$                         | Person<br>Payroll<br>Noncash<br>(Complete Part II for noncash contributions.)                 |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
|             |                                   | \$                         | Person Payroll Noncash Complete Part II for noncash contributions.)                           |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
|             |                                   | \$                         | Person<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.)              |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
|             |                                   | \$                         | Person<br>Payroll<br>Noncash<br>(Complete Part II for noncash contributions.)                 |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 623452 10-1 | 8-16                              | \$<br>Schedule B (Form     | Person Payroll Occupied Part II for noncash contributions.)<br>990, 990-EZ, or 990-PF) (2016) |
|             | 22                                |                            | ,,  |

Employer identification number

56-2196261

### ALLIANCE CREDIT COUNSELING, INC.

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|------------------------------|--|--|----------------------|
|                              |  | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|                              |  | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|                              |  | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|                              |  | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|                              |  | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|                              |  | <br>\$   |                      |

10091031 131845 195062

| ALLIANCE CREDIT COUNSELING, INC.     56-2196261       Part II     Exclusive/, religious, charlable, E., controlutions to angainzations described in section 301(c)(7), (5), of (10) Mint table more than 31, or control to the table of the control of th  | Name of orga              | nization   |   | Employer identification number                                      |
|--|---------------------------|--|---|---|
| Part III       Exclusive/: religious, charinable, etc., charinables to arganizations described in section 301(c/r), (8, of r(1b) to total more than \$1, 0, or rest for any or constantion. Completing Part II. etc. the total deschare/ religious, charinable, etc., cherkhold, (e) and the following line of this, rescalations, and \$1,00 or rest of the yee, fatter his de any.       \$  | ATITIAN                   | CE CREDIT COUNSELING.  | INC.  | 56-2196261  |
| Consisting Part II (note that bid of acclassive) religion, channelse det.<br>Call No.<br>Part II (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(a) No.<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(a) No.<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(a) No.<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(a) No.<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(a) No.<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(a) No.<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(a) No.<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(a) No.<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(a) No.<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(a) No.<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(e) Transferee's name, address, and ZIP + 4<br>(f) No.<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(g) No.<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(g) No.<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(f) No.<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(g) No.<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(f) No.<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(f) No.<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(f) No.<br>Part I (h) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(f) No.<br>Part I (h) Purpose of gift (h) Purpose of gi                         |                           | Exclusively religious, charitable, etc., con                 | tributions to organizations described             | in section 501(c)(7), (8), or (10) that total more than \$1,000 for |
| (a) No.<br>Fart (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(e) Transfer of gift (Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee<br>(a) No.<br>Fart (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(e) Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee<br>(a) No.<br>Form (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(e) Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee<br>(a) No.<br>Form (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(c) Use of gift (d) Description of how gift is held<br>(e) Transfer of gift (d) Description of how gift is held<br>(f) No.<br>Form (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(e) Transfer of gift (d) Description of how gift is held<br>(f) No.<br>Form (b) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(f) No.<br>(f) No.<br>(f) No.<br>(f) No.<br>(g) No.<br>(g) No.<br>(g) No.<br>(g) No.<br>(g) No.<br>(g) No.<br>(h) Purpose of gift (c) Use of gift (d) Description of how gift is held<br>(h) Description for how gift is held<br>(h) Description for how gif |                           | completing Part III, enter the total of exclusively religiou | is, charitable, etc., contributions of \$1,000 or | r less for the year. (Enter this info. once.)                       |
| from<br>Part 1     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (a) No.<br>Fart 1     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (a) No.<br>Fart 1     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (a) No.<br>Fart 1     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (a) No.<br>Fart 1     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (a) No.<br>Fart 1     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (a) No.<br>Fart 1     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (a) No.<br>Fart 1     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (a) No.<br>Fart 1     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (a) No.<br>Fart 1     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (a) No.<br>Fart 1     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (a) No.<br>Fart 1     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (a) No.<br>Fart 1     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       (a) No.<br>Fart 1     (b  | (a) No                    | Use duplicate copies of Part III if addition                 | nal space is needed.                              |   |
| Image: construction of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         (a) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part1       (e) Transfer of gift       (e) Transfer of gift       (f) Transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         (a) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (g) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (g) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (g) No. from Part1       (b) Purpose of gift       (c) Use of gift  | from                      | (b) Purpose of gift  | (c) Use of gift                                   | (d) Description of how gift is held                                 |
| Image: construction of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         (a) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part1       (e) Transfer of gift       (e) Transfer of gift       (f) Transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         (a) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (g) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (g) No. from Part1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (g) No. from Part1       (b) Purpose of gift       (c) Use of gift  |                           |  |   |   |
| (a) No.       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No.       (e) Transfer of gift       (e) Transfer of gift         (f) No.       (f) Purpose of gift       (c) Use of gift         (g) No.       (b) Purpose of gift       (c) Use of gift         (g) No.       (b) Purpose of gift       (c) Use of gift         (g) No.       (b) Purpose of gift       (c) Use of gift         (g) No.       (b) Purpose of gift       (c) Use of gift         (g) No.       (b) Purpose of gift       (c) Use of gift         (g) No.       (b) Purpose of gift       (c) Use of gift         (g) No.       (b) Purpose of gift       (c) Use of gift         (g) No.       (b) Purpose of gift       (c) Use of gift         (g) No.       (b) Purpose of gift       (c) Use of gift         (g) No.       (b) Purpose of gift       (c) Use of gift         (g) No.       (b) Purpose of gift       (c) Use of gift         (g) No.       (b) Purpose of gift       (c) Use of gift         (e) Transfer of gift       (d) Description of how gift is held         (e) Transfer of gift       (e) Transfer of gift   | -                         |  | (e) Transfer of gif                               | it l  |
| from<br>Part I     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       Image: Second Se  | -                         | Transferee's name, address, a                                | nd ZIP + 4  | Relationship of transferor to transferee                            |
| from<br>Part I     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held       Image: Second Se  |                           |  |   |   |
| (a) No.       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No.       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No.       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No.       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No.       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No.       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No.       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No.       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No.       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (c) No.       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (a) No.       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held         (b) Purpose of gift       (e) Transfer of gift       (d) Description of how gift is held   | from                      | (b) Purpose of gift  | (c) Use of gift                                   | (d) Description of how gift is held                                 |
| Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Image: constraint of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address   |                           |  |   |   |
| Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Image: constraint of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address, and ZIP + 4       Relationship of transferor to transferee         Image: constraint of transferee's name, address   |                           |  |   |   |
| (a) No.<br>from<br>Part 1       (b) Purpose of gift       (c) Use of gift       (d) Description of how gift is held  |                           |  | (e) Transfer of gif                               | ft  |
| from<br>Part I     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held   |                           | Transferee's name, address, a                                | nd ZIP + 4  | Relationship of transferor to transferee                            |
| from<br>Part I     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held   |                           |  |   |   |
| from<br>Part I     (b) Purpose of gift     (c) Use of gift     (d) Description of how gift is held   |                           |  |   |   |
| Transferee's name, address, and ZIP + 4       Relationship of transferor to transferee   | from                      | (b) Purpose of gift  | (c) Use of gift                                   | (d) Description of how gift is held                                 |
| Transferee's name, address, and ZIP + 4       Relationship of transferor to transferee   | ·                         |  |   |   |
| (a) No.<br>from<br>Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift (e) Transfer of gift  | -                         |  | (e) Transfer of gif                               |   |
| Part I   | -                         | Transferee's name, address, a                                | nd ZIP + 4  | Relationship of transferor to transferee                            |
| Part I   | -                         |  |   |   |
|  | (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift                                   | (d) Description of how gift is held                                 |
|  |                           |  |   |   |
| Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee   |                           |  | tt  |   |
|  | _                         | Transferee's name, address, a                                | nd ZIP + 4  | Relationship of transferor to transferee                            |
|  |                           |  |   |   |
| Schedule B (Form 990, 990-EZ, or 990-I<br>223454 10-18-16 24   | ;23454 10-18-1            | 16   |   | Schedule B (Form 990, 990-EZ, or 990-PF) (20                        |

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(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.



| Name of the organizati                                 | on   |
|--|--|
| Department of the Treasury<br>Internal Revenue Service | Attach to<br>Information about Schedule D (Form 990) a |
|  |  |

| Nam    | e of the organization<br>ALLIANCE CREDIT CO                                      | UNSELING INC                                |            | Employer identification number $56 - 2196261$ |
|--------|--|---|------------|---|
| Par    |  |   | s or Ac    |   |
| 1 41   | organization answered "Yes" on Form 990, Part IV, lir                            |   | 5 01 AU    |   |
|        | organization answered fes on Form 990, Fait IV, in                               | (a) Donor advised funds                     | (b)        | Funds and other accounts                      |
| 4      | Total number at end of year  |   | (~)        |   |
| 1<br>2 | Total number at end of year<br>Aggregate value of contributions to (during year) |   |            |   |
| 2      | Aggregate value of grants from (during year)                                     |   |            |   |
| 4      | Aggregate value of grants norm (during year)                                     |   |            |   |
| 5      | Did the organization inform all donors and donor advisors in                     | writing that the assets held in donor advis | end fund   | e   |
| 5      | are the organization's property, subject to the organization's                   | -   |            |   |
| 6      | Did the organization inform all grantees, donors, and donor a                    |   |            |   |
| Ŭ      | for charitable purposes and not for the benefit of the donor of                  |   |            |   |
|        |  |   |            |   |
| Par    |  |   |            |   |
| 1      | Purpose(s) of conservation easements held by the organizat                       | -   | ,          |   |
|        | Preservation of land for public use (e.g., recreation or                         | · · · · · · · · · · · · · · · · · · ·       | orically i | mportant land area                            |
|        | Protection of natural habitat  | Preservation of a cert                      |            |   |
|        | Preservation of open space   |   |            |   |
| 2      | Complete lines 2a through 2d if the organization held a quali                    | fied conservation contribution in the form  | of a con   | servation easement on the last                |
|        | day of the tax year.   |   |            | Held at the End of the Tax Year               |
| а      | Total number of conservation easements   |   | Г          | 2a  |
| b      | Total acreage restricted by conservation easements                               |   |            | 2b  |
| с      | Number of conservation easements on a certified historic str                     |   |            | 2c  |
| d      | Number of conservation easements included in (c) acquired                        | after 8/17/06, and not on a historic struct | ure        |   |
|        | listed in the National Register  |   |            | 2d  |
| 3      | Number of conservation easements modified, transferred, re                       |   | e organiz  | ation during the tax                          |
|        | year ▶   |   |            |   |
| 4      | Number of states where property subject to conservation ea                       | sement is located                           |            |   |
| 5      | Does the organization have a written policy regarding the pe                     | riodic monitoring, inspection, handling of  |            |   |
|        | violations, and enforcement of the conservation easements                        | it holds?                                   |            | Yes 🔄 No                                      |
| 6      | Staff and volunteer hours devoted to monitoring, inspecting,                     | handling of violations, and enforcing con   | servatio   | n easements during the year                   |
|        | ►  |   |            |   |
| 7      | Amount of expenses incurred in monitoring, inspecting, hand                      | dling of violations, and enforcing conserva | ation eas  | ements during the year                        |
|        | ►\$  |   |            |   |
| 8      | Does each conservation easement reported on line 2(d) abor                       |   |            |   |
| •      | and section 170(h)(4)(B)(ii)?  |   |            |   |
| 9      | In Part XIII, describe how the organization reports conservat                    |   |            |   |
|        | include, if applicable, the text of the footnote to the organiza                 | tion's financial statements that describes  | the orga   | inization's accounting for                    |
| Par    | conservation easements. t III Organizations Maintaining Collections of           | f Art Historical Treasures or C             | )ther S    | imilar Assets                                 |
|        | Complete if the organization answered "Yes" on Form                              |   |            |   |
|        | If the organization elected, as permitted under SFAS 116 (AS                     |   | ment and   | balance sheet works of art                    |
|        | historical treasures, or other similar assets held for public ex                 |   |            |   |
|        | the text of the footnote to its financial statements that descr                  |   |            |   |
| b      | If the organization elected, as permitted under SFAS 116 (AS                     |   | t and ba   | lance sheet works of art. historical          |
| -      | treasures, or other similar assets held for public exhibition, e                 |   |            |   |
|        | relating to these items:   | ,   |            | ,   |
|        | (i) Revenue included on Form 990, Part VIII, line 1                              |   |            | ► \$  |
|        |  |   |            | <b>\$</b>                                     |
| 2      | If the organization received or held works of art, historical tre                |   |            |   |
| -      | the following amounts required to be reported under SFAS 1                       |   | 3, P       |   |
| а      | Revenue included on Form 990, Part VIII, line 1                                  |   |            | ▶ \$  |
|        | Assets included in Form 990, Part X  |   |            | ► \$  |
|        | For Paperwork Reduction Act Notice, see the Instruction                          |   |            | Schedule D (Form 990) 2016                    |

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|        |   | E CREDIT C                      |              | -                 |                     |               |                       | 56-21       |                  | 0        | e <b>2</b> |
|--------|---|---------------------------------|--------------|-------------------|---------------------|---------------|-----------------------|-------------|------------------|----------|------------|
|        | t III   Organizations Maintaining C   |                                 |              |                   |                     |               |                       |             |                  |          |            |
| 3      | Using the organization's acquisition, access  | ion, and other record           | is, chec     | k any of the      | following the       | at are a sig  | gnificant i           | use of its  | collectio        | n items  |            |
|        | (check all that apply):   |                                 |              |                   | hange progr         |               |                       |             |                  |          |            |
| a<br>h | Scholarly research  | e                               |              |                   | nange progr         |               |                       |             |                  |          |            |
| b      | Preservation for future generations   | e                               |              |                   |                     |               |                       |             |                  |          |            |
| с<br>4 | Provide a description of the organization's c   | olloctions and ovalai           | n how th     | oov furthor t     | ho organizat        | ion's ovor    | ant nurne             | neo in Par  | + VIII           |          |            |
| 5      | During the year, did the organization solicit of  |                                 |              |                   |                     |               |                       | JSE III Fai |                  |          |            |
| 5      | to be sold to raise funds rather than to be m   |                                 |              |                   |                     |               |                       |             | Yes              |          | No         |
| Pa     | t IV Escrow and Custodial Arran   |                                 |              |                   |                     |               |                       |             |                  |          | 10         |
|        | reported an amount on Form 990, Pa  |                                 |              | organizatio       | in anowered         | 100 011       |                       | , i aitiv,  |                  |          |            |
| 1a     | Is the organization an agent, trustee, custod   | ian or other intermed           | diary for    | contribution      | s or other as       | sets not i    | ncluded               |             |                  |          |            |
|        | on Form 990, Part X?  |                                 |              |                   |                     |               |                       |             | Yes              | X        | No         |
| b      | If "Yes," explain the arrangement in Part XIII  |                                 |              |                   |                     |               |                       |             |                  |          |            |
|        |   |                                 |              |                   |                     |               |                       |             | Amoun            | t        |            |
| с      | Beginning balance   |                                 |              |                   |                     |               | 1c                    |             |                  |          |            |
|        | Additions during the year   |                                 |              |                   |                     |               |                       |             |                  |          |            |
|        | Distributions during the year   |                                 |              |                   |                     |               |                       |             |                  |          |            |
| f      | Ending balance  |                                 |              |                   |                     |               | 1f                    |             | _                |          |            |
| 2a     | Did the organization include an amount on F   | orm 990, Part X, line           | 21, for      | escrow or cu      | ustodial acco       | ount liabilit | ty?                   | X           | Yes              |          | No         |
|        | If "Yes," explain the arrangement in Part XIII.   |                                 |              |                   |                     |               |                       |             |                  | X        |            |
| Pa     | <b>t V</b> Endowment Funds. Complete i  | if the organization ar          | nswered      | "Yes" on Fo       | 1                   |               |                       |             |                  |          |            |
|        |   | (a) Current year                | <b>(b)</b> P | rior year         | (c) Two yea         | rs back 🛛 🌔   | <b>d)</b> Three y     | ears back   | (e) Four         | years ba | lck        |
| 1a     | Beginning of year balance   |                                 |              |                   |                     |               |                       |             |                  |          |            |
| b      | Contributions   |                                 |              |                   |                     |               |                       |             |                  |          |            |
| с      | Net investment earnings, gains, and losses  |                                 |              |                   |                     |               |                       |             |                  |          |            |
| d      | Grants or scholarships  |                                 |              |                   |                     |               |                       |             |                  |          |            |
| е      | Other expenditures for facilities   |                                 |              |                   |                     |               |                       |             |                  |          |            |
|        | and programs  |                                 |              |                   |                     |               |                       |             |                  |          |            |
| f      | Administrative expenses   |                                 |              |                   |                     |               |                       |             |                  |          |            |
| g      | End of year balance   |                                 |              | . ,               | <u></u>             |               |                       |             |                  |          |            |
| 2      | Provide the estimated percentage of the cur   | rent year end baland            |              | g, column (a      | a)) held as:        |               |                       |             |                  |          |            |
| a      | Board designated or quasi-endowment   |                                 | _%           |                   |                     |               |                       |             |                  |          |            |
| b      | Permanent endowment   | %                               |              |                   |                     |               |                       |             |                  |          |            |
| С      | Temporarily restricted endowment  | %                               |              |                   |                     |               |                       |             |                  |          |            |
| 20     | The percentages on lines 2a, 2b, and 2c sho<br>Are there endowment funds not in the posse |                                 | ation the    | at are hold a     | nd administ         | arad for th   | o organia             | ration      |                  |          |            |
| Ja     |   | ession of the organiz           | allon ina    | at are neiù a     |                     |               | e organiz             | allon       | I                | Yes N    | No         |
|        | <ul><li>by:</li><li>(i) unrelated organizations</li></ul>                                 |                                 |              |                   |                     |               |                       |             | 3a(i)            | Tes r    | 10         |
|        | 0 0   |                                 |              |                   |                     |               |                       |             |                  |          |            |
| h      | (ii) related organizations<br>If "Yes" on line 3a(ii), are the related organization       | ations listed as requi          | red on S     | chedule R2        |                     |               |                       |             | 3b               |          |            |
| 4      | Describe in Part XIII the intended uses of the  |                                 |              |                   |                     |               |                       |             |                  |          |            |
| _      | t VI Land, Buildings, and Equipm  |                                 |              |                   |                     |               |                       |             |                  |          |            |
|        | Complete if the organization answere  |                                 | 0, Part IV   | V, line 11a. S    | See Form 990        | ), Part X, I  | ine 10.               |             |                  |          |            |
|        | Description of property   | (a) Cost or c<br>basis (investr |              | (b) Cost<br>basis | or other<br>(other) |               | cumulate<br>reciation | d           | ( <b>d</b> ) Boo | k value  |            |
| 12     | Land  |                                 |              | 54010             | (2010)              |               | . solution            |             |                  |          |            |
|        | Buildings   |                                 |              |                   |                     |               |                       |             |                  |          |            |
|        | Leasehold improvements  |                                 |              |                   |                     |               |                       |             |                  |          |            |
|        | Equipment   |                                 |              | 41                | 5,039.              | 3             | 93,80                 | 08.         | 2                | 1,23     | 1.         |
|        | Other   |                                 |              |                   | 5,402.              |               | 32,83                 |             |                  | 2,57     |            |
|        | Add lines 1a through 1e. (Column (d) must e   |                                 | X, colur     |                   | -                   |               |                       |             |                  | 3,80     |            |
|        |   | . ,                             |              |                   | ,                   |               |                       | · · ·       |                  |          |            |

Schedule D (Form 990) 2016

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| Schedule D (Form 990) 2016 ALLIANCE CF<br>Part VII Investments - Other Securities. | EDIT COUNS             | ELING, INC.                 | 56                       | -2196261 Page 3        |
|--|------------------------|-----------------------------|--------------------------|------------------------|
| Complete if the organization answered "Yes"  | on Form 990 Part IV    | / line 11h See Form 99(     | 0 Part X line 12         |                        |
| (a) Description of security or category (including name of security)               | (b) Book value         |                             | valuation: Cost or end   | d-of-year market value |
| (1) Financial derivatives  |                        |                             |                          | -                      |
| (2) Closely-held equity interests  |                        |                             |                          |                        |
| (3) Other  |                        |                             |                          |                        |
| (A)  |                        |                             |                          |                        |
| (B)  |                        |                             |                          |                        |
| (C)  |                        |                             |                          |                        |
| (D)  |                        |                             |                          |                        |
| (E)  |                        |                             |                          |                        |
| (F)  |                        |                             |                          |                        |
| (G)  |                        |                             |                          |                        |
| (H)<br>Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)            |                        |                             |                          |                        |
| Part VIII Investments - Program Related.   |                        |                             |                          |                        |
| Complete if the organization answered "Yes"  | on Form 990 Part IV    | line 11c See Form 990       | ) Part X line 13         |                        |
| (a) Description of investment  | (b) Book value         |                             | valuation: Cost or end   | d-of-year market value |
| (1)  |                        |                             |                          | ,                      |
| (2)  |                        |                             |                          |                        |
| (3)  |                        |                             |                          |                        |
| (4)  |                        |                             |                          |                        |
| (5)  |                        |                             |                          |                        |
| (6)  |                        |                             |                          |                        |
| (7)  |                        |                             |                          |                        |
| (8)  |                        |                             |                          |                        |
| (9)  |                        |                             |                          |                        |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)                   |                        |                             |                          |                        |
| Part IX Other Assets.  |                        |                             |                          |                        |
| Complete if the organization answered "Yes"  |                        | /, line 11d. See Form 990   | 0, Part X, line 15.      | ()                     |
|  | Description            |                             |                          | (b) Book value         |
|  | I ESCROW FO            | R CLIENTS                   |                          | 55,621.                |
|  |                        |                             |                          | 4,500.                 |
| (3)  |                        |                             |                          |                        |
| (4)  |                        |                             |                          |                        |
| (5)  |                        |                             |                          |                        |
| (6)  |                        |                             |                          |                        |
|  |                        |                             |                          |                        |
| (9)  |                        |                             |                          |                        |
|  | ne 15)                 |                             | <b></b>                  | 60,121.                |
| Part X Other Liabilities.  |                        |                             |                          |                        |
| Complete if the organization answered "Yes'  | ' on Form 990. Part IV | /. line 11e or 11f. See Fo  | orm 990. Part X. line 25 | 5.                     |
| 1. (a) Description of liability  | ,                      | (b) Book value              | , ,                      |                        |
| (1) Federal income taxes   |                        |                             | -                        |                        |
| (2)  |                        |                             | -                        |                        |
| (3)  |                        |                             |                          |                        |
| (4)  |                        |                             |                          |                        |
| (5)  |                        |                             |                          |                        |
| (6)  |                        |                             |                          |                        |
| (7)  |                        |                             |                          |                        |
| (8)  |                        |                             |                          |                        |
| (9)  |                        |                             |                          |                        |
| Total. (Column (b) must equal Form 990, Part X, col. (B) lin                       | ne 25.) 🕨              |                             |                          |                        |
| 2. Liability for uncertain tax positions. In Part XIII, provide                    |                        |                             |                          |                        |
| organization's liability for uncertain tax positions unde                          | r FIN 48 (ASC 740). C  | Check here if the text of t | the footnote has been    | provided in Part XIII  |

| Schedule D (Form 990) 2016 |
|----------------------------|
|----------------------------|

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| Sche   | dule D (Form 990) 2016 ALLIANCE CREDIT COUNSELING,                              | INC.                   | 56-       | 2196261 Page 4   |
|--------|---|------------------------|-----------|------------------|
| Par    | t XI Reconciliation of Revenue per Audited Financial Statemer                   | its With Revenue per F |           |                  |
|        | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.     |                        |           |                  |
| 1      | Total revenue, gains, and other support per audited financial statements        |                        | 1         | 1,038,208.       |
| 2      | Amounts included on line 1 but not on Form 990, Part VIII, line 12:             |                        |           |                  |
| а      | Net unrealized gains (losses) on investments                                    | 2a                     |           |                  |
| b      | Donated services and use of facilities  | 2b                     |           |                  |
| с      | Recoveries of prior year grants   | 2c                     |           |                  |
| d      | Other (Describe in Part XIII.)  | 2d                     |           |                  |
| е      | Add lines 2a through 2d   |                        | 2e        | 0.               |
| 3      | Subtract line 2e from line 1  |                        | 3         | 1,038,208.       |
| 4      | Amounts included on Form 990, Part VIII, line 12, but not on line 1:            |                        |           |                  |
| а      | Investment expenses not included on Form 990, Part VIII, line 7b                | 4a                     |           |                  |
| b      | Other (Describe in Part XIII.)  | 4b                     |           | _                |
| С      | Add lines 4a and 4b   |                        | 4c        | 0.               |
| 5      | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) |                        |           | 1,038,208.       |
| Pa     | t XII Reconciliation of Expenses per Audited Financial Stateme                  | nts With Expenses per  | r Retu    | rn.              |
|        | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.     |                        | · · · · · |                  |
| 1      | Total expenses and losses per audited financial statements                      |                        | 1         | 1,018,233.       |
| 2      | Amounts included on line 1 but not on Form 990, Part IX, line 25:               |                        |           |                  |
| а      | Donated services and use of facilities  | 2a                     |           |                  |
| b      | Prior year adjustments  | 2b                     |           |                  |
| С      | Other losses  |                        |           |                  |
| d      | Other (Describe in Part XIII.)  |                        |           | •                |
| е      | Add lines 2a through 2d   |                        | 2e        | 0.               |
| 3      | Subtract line 2e from line 1  |                        | 3         | 1,018,233.       |
| 4      | Amounts included on Form 990, Part IX, line 25, but not on line 1:              |                        |           |                  |
| а      | Investment expenses not included on Form 990, Part VIII, line 7b                | 4a                     |           |                  |
|        |   |                        |           |                  |
| b      | Other (Describe in Part XIII.)  | 4b                     |           | -                |
|        | Other (Describe in Part XIII.) Add lines <b>4a</b> and <b>4b</b>                | 10                     | 4c        | 0.               |
| с<br>5 |   |                        |           | 0.<br>1,018,233. |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART IV, LINE 2B:

#### CLIENT DEPOSIT LIABILITIES

PART X, LINE 2:

THE ORGANIZATION IS A NORTH CAROLINA NOT-FOR-PROFIT CORPORATION AND IS

### EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE

CODE.

# THE ORGANIZATION IS NOT AWARE OF ANY ACTIVITIES THAT WOULD JEOPARDIZE ITS

TAX-EXEMPT STATUS OR ANY ACTIVITIES THAT ARE SUBJECT TO TAX ON UNRELATED

### BUSINESS INCOME OR EXCISE OR OTHER TAXES.

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| Schedule D (Form 990) 2016         ALLIANCE         C           Part XIII         Supplemental Information (continued) | REDIT COUNSELIN | G, INC.        | 56-2196261 Page 5          |
|--|-----------------|----------------|----------------------------|
| THE ORGANIZATION FOLLOWS THE I   | NCOME TAX STAND | ARD FOR UNCERT | AIN TAX                    |
| PROVISIONS. AS A RESULT, THE   | ORGANIZATION HA | S EVALUATED IT | S TAX POSITION             |
| AND MANAGEMENT BELIEVES IT HAS   | NO UNCERTAIN T  | AX POSITIONS A | S OF JUNE 30,              |
| 2017.  |                 |                |                            |
|  |                 |                |                            |
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|  |                 |                |                            |
|  |                 |                | Schedule D (Form 990) 2016 |
| 632055 08-29-16  | 29              |                |                            |

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| SCHEDULE L<br>(Form 990 or 990-EZ)<br>Department of the Treasury<br>Internal Revenue Service       |         | -                          | f the c | organiza<br>28b,    | ation and<br>or 28c, o<br>Atta    | swere<br>or Fori<br>ich to | d "Ye:<br>m 990<br>Form | s" on F<br>-EZ, P<br>990 oi | <b>erested</b><br>Form 990, Pa<br>art V, line 38<br>Form 990-E<br>d its instruction | rt IV,<br>a or 4<br>Z.         | line 2:<br>40b.               | 5a, 25b, 2   |         |               | Op                        | B No. 1<br>20<br>en To<br>specti | <b>16</b> | 5       |
|--|---------|----------------------------|---------|---------------------|-----------------------------------|----------------------------|-------------------------|-----------------------------|---|--------------------------------|-------------------------------|--------------|---------|---------------|---------------------------|----------------------------------|-----------|---------|
| Name of the organization   |         |                            |         |                     |                                   |                            |                         |                             |   |                                |                               |              |         |               | r identi                  |                                  | on nı     | umber   |
|  |         |                            |         |                     |                                   |                            |                         |                             | , INC.  |                                | ()                            |              |         |               | .9620                     | 51                               |           |         |
|  |         |                            |         |                     |                                   |                            |                         |                             | 1(c)(4), and 5  |                                |                               |              |         |               |                           |                                  |           |         |
|  | the or  | ganizatio                  |         |                     |                                   |                            |                         |                             | line 25a or 25  | b, or                          | Form §                        | 990-EZ, F    | Part V, | line 4        | Jb.                       | (-1)                             | 0         |         |
| 1 (a) Name of disquali   | fied pe | erson                      |         |                     | ship bet<br>on and o              |                            |                         | linea                       | (   | (c) Description of transaction |                               |              |         | on            |                           | (a)<br>Ye                        |           | No      |
|  |         |                            |         |                     |                                   |                            |                         |                             |   |                                |                               |              |         |               |                           |                                  |           |         |
|  |         |                            |         |                     |                                   |                            |                         |                             |   |                                |                               |              |         |               |                           |                                  |           |         |
| <ol> <li>2 Enter the amount or section 4958</li> <li>3 Enter the amount or section 4958</li> </ol> |         |                            |         |                     |                                   |                            |                         |                             | ·   |                                |                               |              |         | ► \$<br>► \$  |                           |                                  |           |         |
| Part II Loans to   | and/    | or Fro                     | n Int   | terest              | ed Per                            | sons                       | -                       |                             |   |                                |                               |              |         |               |                           |                                  |           |         |
| Complete if  | the or  | ganizatio                  | n ansv  | wered "             | Yes" on                           | Form §                     | 990-EZ                  | , Part                      | V, line 38a or  | Form                           | n 990, F                      | Part IV, lir | ne 26;  | or if tl      | ne orga                   | nizatio                          | on        |         |
| reported an  |         |                            |         | 1                   |                                   |                            |                         |                             |   | _                              |                               |              |         |               | VI-) Ann                  | rovod                            |           |         |
| (a) Name of<br>interested person   |         | (b) Relation<br>with organ |         |                     | urpose<br>Ioan                    | fron                       | an to or<br>n the       |                             | e) Original<br>cipal amount   | (f)                            | Balan                         | ce due       |         | ) In<br>ault? | by boa                    | (i) Written<br>agreement?        |           |         |
|  | ľ       | inter or gan               | Lation  |                     | loan                              |                            | zation?<br>From         | - ·                         | iparamount  |                                |                               |              | Yes     | -             | commi                     | 1100:                            | Yes       |         |
| MACNIFISENSE   | , IS    | SEE P                      | ΤV      | SEE                 | PT V                              | X                          |                         |                             | 00,000.   | ,                              | 192                           | ,523.        | Tes     | X             | X                         | No                               | X         |         |
|  |         |                            |         |                     |                                   |                            |                         |                             |   |                                |                               |              |         |               |                           |                                  |           |         |
|  |         |                            |         |                     |                                   |                            |                         |                             |   |                                |                               |              |         |               |                           |                                  |           |         |
|  |         |                            |         |                     |                                   |                            |                         |                             |   |                                |                               |              |         |               |                           |                                  |           |         |
|  |         |                            |         |                     |                                   |                            |                         |                             |   |                                |                               |              |         |               |                           |                                  |           |         |
|  |         |                            |         |                     |                                   |                            |                         |                             |   |                                |                               |              |         |               |                           |                                  |           |         |
|  |         |                            |         |                     |                                   |                            |                         |                             |   |                                |                               |              |         |               |                           |                                  |           |         |
|  |         |                            |         |                     |                                   |                            |                         |                             |   |                                |                               |              |         |               |                           |                                  |           |         |
|  |         |                            |         |                     |                                   |                            |                         |                             | <b>x</b> .  |                                | 100                           | <b>F D D</b> |         |               |                           |                                  |           |         |
| Total<br>Part III Grants o   | r Acc   | istance                    | - Rei   | nefitin             | a Inte                            | reste                      | d Po                    | rson                        | <b>&gt;</b> \$  |                                | 192                           | ,523.        |         |               |                           |                                  |           |         |
| Complete if  |         |                            |         |                     | -                                 |                            |                         |                             |   |                                |                               |              |         |               |                           |                                  |           |         |
| (a) Name of interes  |         | -                          |         | (b) Rela<br>interes | tionship<br>sted pers<br>organiza | betwe<br>son an            | en                      |                             | <b>c)</b> Amount of<br>assistance   |                                | <b>(d)</b> Type of assistance |              |         |               | (e) Purpose of assistance |                                  |           | of      |
|  |         |                            |         |                     |                                   |                            |                         |                             |   |                                |                               |              |         |               |                           |                                  |           |         |
|  |         |                            |         |                     |                                   |                            |                         |                             |   |                                |                               |              |         |               |                           |                                  |           |         |
|  |         |                            |         |                     |                                   |                            |                         |                             |   |                                |                               |              |         |               |                           |                                  |           |         |
|  |         |                            |         |                     |                                   |                            |                         |                             |   |                                |                               |              |         |               |                           |                                  |           |         |
|  |         |                            |         |                     |                                   |                            |                         |                             |   |                                |                               |              |         |               |                           |                                  |           |         |
| LHA For Paperwork Re   | eductio | on Act N                   | otice,  | see the             | e Instruc                         | tions                      | for Fo                  | rm 99                       | 0 or 990-EZ.  |                                |                               | Sch          | edule   | L (Fo         | rm 990                    | or 99                            | Ю-ЕZ      | Z) 2016 |

SEE PART V FOR CONTINUATIONS

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30 2016.04030 ALLIANCE CREDIT COUNSELING, 195062\_1

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Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sha<br>organiz<br>rever | aring of<br>zation's<br>nues? |
|-------------------------------|---|---------------------------|--------------------------------|-----------------------------|-------------------------------|
|                               |   |                           |                                | Yes                         | No                            |
|                               |   |                           |                                |                             |                               |
|                               |   |                           |                                |                             |                               |
|                               |   |                           |                                |                             |                               |
|                               |   |                           |                                |                             |                               |
|                               |   |                           |                                |                             |                               |
|                               |   |                           |                                |                             |                               |
|                               |   |                           |                                |                             |                               |
|                               |   |                           |                                |                             |                               |
|                               |   |                           |                                |                             |                               |
|                               |   |                           |                                |                             |                               |

#### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

#### SCHEDULE L, PART II, LOANS TO AND FROM INTERESTED PERSONS:

(A) NAME OF PERSON: MACNIFISENSE, INC.

(B) RELATIONSHIP WITH ORGANIZATION: KEVIN PORTER, CEO OF ALLIANCE, IS THE

SOLE OWNER OF MACNIFISENSE, INC.

(C) PURPOSE OF LOAN: ASSET PURCHASE

(D) LOAN TO OR FROM ORGANIZATION? = TO

(E) ORIGINAL PRINCIPAL AMOUNT \$ 2,500,000. (F) BALANCE DUE \$ 192,523.

(G) LOAN IN DEFAULT? = NO

(H) APPROVED BY BOARD OR COMMITTEE? = YES

(I) WRITTEN AGREEMENT? = YES

SCHEDULE L, PART II

MACNIFISENSE ENTERED INTO THE LOAN AGREEMENT REFERENCED ABOVE WITH

ALLIANCE CREDIT COUNSELING ON SEPTEMBER 1, 2005. THE LOAN HAS BEEN

REPORTED, AS REQUIRED UNDER INTERNAL REVENUE SERVICE REGULATIONS, ON

ALLIANCE CREDIT COUNSELING'S FORM 990 IN EACH YEAR THAT SUCH REPORTING

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HAS BEEN REQUIRED.

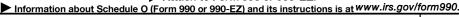
Schedule L (Form 990 or 990-EZ) 2016

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.



ALLIANCE CREDIT COUNSELING, INC.

rm990. Inspection Employer identification number 56-2196261

OMB No 1545-0047

Open to Public

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# FORM 990, PART III, LINE 4A:

ALLIANCE HAS FOUR COORDINATED CHARITABLE AND EDUCATIONAL PROGRAMS, AND A COMPLEMENTARY WEB RESOURCE SITE: FIRST, AND HISTORICALLY THE LARGEST, OF OUR PROGRAMS IS BUDGET, CREDIT, AND DEBT COUNSELING, PROVIDING INFORMATION, ASSISTANCE, REFERRALS, AND FINANCIAL MANAGEMENT PROGRAMS FOR THOSE IN FINANCIAL DISTRESS. THE SECOND IS SPECIFIC FINANCIAL COUNSELING ON BANKRUPTCY AND ALTERNATIVES, PROVIDING INFORMATION AND EDUCATION ON FINANCIAL TOPICS, INCLUDING BOTH AVOIDING AND SURVIVING BANKRUPTCY. THIRD IS HOUSING COUNSELING, WHICH IS SEPARATE FROM THE FINANCIAL COUNSELING PROGRAMS IN MANY CASES, WORKING WITH FEDERAL AND STATE AGENCIES TO HELP THOSE IN HOUSING CRISES SAVE THEIR HOMES. FOURTH IS A COMPREHENSIVE COMMUNITY FINANCIAL LITERACY PROGRAM, PROVIDING HUNDREDS OF SEMINARS FOR THOUSANDS OF AREA RESIDENTS ON TOPICS SUCH AS USING CREDIT WISELY, COPING WITH CHANGES IN INCOME, AND UNDERSTANDING BANKING AND FINANCIAL PRODUCTS.

OVERALL, OUR MAJOR AND VARIOUS SMALLER PROGRAMS HAVE ASSISTED 18,351 PERSONS IN THE PAST FISCAL YEAR, AND DISTRIBUTED 13,260 UNITS OF EDUCATIONAL MATERIALS TO CONSUMERS.

CREDIT COUNSELING:

ALLIANCE'S BUDGET, CREDIT AND FINANCIAL COUNSELING PROGRAMS ASSISTED CONSUMERS WITH CONCERNS REGARDING DEVELOPING AND MAINTAINING BUDGETS, OBTAINING AND UNDERSTANDING CREDIT REPORTS, ESTABLISHING A CREDIT FILE, OBTAINING NEW CREDIT, BASIC FINANCIAL PLANNING, SAVINGS PROGRAMS FOR LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016) 632211 08-25-16 32

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| Schedule O (Form 990 or 990-EZ) (2016)                    | Page <b>2</b>                             |
|---|---|
| Name of the organization ALLIANCE CREDIT COUNSELING, INC. | Employer identification number 56-2196261 |
| EMERGENCIES AND OPPORTUNITIES, RETIREMENT PROGRAMS, DEBT  | HANDLING                                  |
| STRATEGIES, HANDLING TEMPORARY OR SHORT TERM FINANCIAL CR | ISIS, DEALING                             |
| WITH JUDGMENTS AND GARNISHMENTS, OBTAINING MORTGAGES OR D | ETERMINING                                |
| REFINANCE OPTIONS, DEALING WITH DELINQUENT MORTGAGES AND  | WORK OUT                                  |
| PROGRAMS, OBTAINING, REFINANCING, AND REPAYING STUDENT LO | ANS, DEALING                              |
| WITH DELINQUENT SECURED DEBT SUCH AS VEHICLES, DEALING WI | TH INCOME                                 |
| REDUCTION, DEBT NEGOTIATION AND SETTLEMENT ISSUES AND CON | SEQUENCES, AND                            |
| BANKRUPTCY.   |   |
|   |   |

ALLIANCE'S FOCUS SINCE INCEPTION HAS BEEN THE LOCAL COMMUNITY AND UNDERSERVED RURAL COMMUNITIES AND SMALLER CITIES NATIONWIDE, MARKETS TYPICALLY SERVED BY SMALL LOCAL CREDIT COUNSELING AGENCIES WITH WEEKS OR MONTHS OF LEAD TIME FOR APPOINTMENTS, AND NOT USUALLY SERVED BY OTHER CREDIT COUNSELING PROGRAMS WITH EXTENDED HOURS OF OPERATION, IMMEDIATE ACCESS TO COUNSELORS, INTERNET AND WEB TECHNOLOGIES SUPPORT, AND TEAMS OF SUPPORT PERSONNEL FOR QUICK ACCESS.

IN THE PAST FISCAL YEAR, WE PROVIDED FREE AND INDIVIDUALLY TAILORED ASSISTANCE, EDUCATION AND COUNSELING TO MORE THAN 4,000 FAMILIES AND INDIVIDUALS. OUR INITIAL CONSUMER INTERVIEW PROCESS INVOLVED DETAILED ANALYSIS OF EACH PERSON'S SITUATION, GOALS, BUDGET, AND OPTIONS. COUNSELORS PROVIDED VERBAL COUNSELING AND EDUCATION TAILORED TO THE INDIVIDUALS' SITUATIONS AND GOALS, AND MADE EACH PERSON AWARE OF THE VARIOUS OPTIONS TO ACHIEVE THOSE GOALS. WE WORKED WITH CONSUMERS TO ESTABLISH A WORKABLE FINANCIAL PLAN AND ENCOURAGED THEM WITH ON-GOING SUPPORT COMMITMENTS, PERTINENT FINANCIAL EDUCATIONAL MATERIALS BY MAIL OR EMAIL, AND APPROPRIATE REFERRALS TO OTHER NEEDED SERVICES.

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| Schedule O (Form 990 or 990-EZ) (2016)                                  | Page <b>2</b>                             |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|
| Name of the organization ALLIANCE CREDIT COUNSELING, INC.               | Employer identification number 56-2196261 |  |  |  |  |  |  |
| ONE OF ALLIANCE'S ADVANTAGES OVER OTHER COUNSELING PROGRAMS IS ITS      |   |  |  |  |  |  |  |
| HIGHLY SOPHISTICATED COMPUTERIZED PROGRAMS AND SERVICES.                | OUR UNIQUE                                |  |  |  |  |  |  |
| SOFTWARE SYSTEMS, DEVELOPED AND REFINED IN-HOUSE, ARE DESIGNED TO GUIDE |   |  |  |  |  |  |  |
| THE COUNSELORS' DISCUSSIONS, AND AUTOMATICALLY PROVIDE PU               | BLICATIONS AND                            |  |  |  |  |  |  |
| REFERRAL ASSISTANCE TAILORED TO THE INDIVIDUAL CONSUMER'S               | SITUATION, AS                             |  |  |  |  |  |  |
| DEVELOPED DURING THE INTERVIEW AND COUNSELING SESSIONS.                 |   |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |
| TO ASSURE QUALITY COUNSELING, OUR COUNSELORS ARE CERTIFIE               | D BY A                                    |  |  |  |  |  |  |
| NATIONALLY-RECOGNIZED FINANCIAL COUNSELOR PROGRAM THAT IN               | CLUDES                                    |  |  |  |  |  |  |
| TRAINING TO DEAL WITH THE PSYCHOLOGICAL PROBLEMS ASSOCIAT               | ED WITH                                   |  |  |  |  |  |  |
| PERSONS UNABLE TO CONTROL THEIR DEBT SITUATIONS. THE COUN               | SELORS ARE                                |  |  |  |  |  |  |
| ALSO TRAINED TO REFER CONSUMERS TO OTHER SOCIAL SERVICE A               | GENCIES AND                               |  |  |  |  |  |  |
| ORGANIZATIONS THAT OFFER SPECIFIC ASSISTANCE, SUCH AS VAR               | IOUS COMMUNITY                            |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |

AND TRAINING, SUBSTANCE ABUSE, EMPLOYMENT & CAREER, AND TO HEALTH AND WELFARE ORGANIZATIONS. ONGOING GROUP TRAINING SESSIONS ARE HELD WEEKLY, AND MANAGERS AND TRAINERS AUDIT INDIVIDUAL COUNSELING SESSIONS FOR QUALITY.

SERVICE ORGANIZATIONS, COUNSELORS IN AREAS SUCH AS PERSONAL EDUCATION

WE PROVIDE COMPREHENSIVE PROGRAMS THAT WORK WITH SOME DISTRESSED CONSUMERS AND THEIR CREDITORS TO REDUCE INTEREST RATES, PENALTIES AND FEES, AND WORK OUT AFFORDABLE PLANS TO REDUCE DEBTS. THESE "DEBT MANAGEMENT PROGRAMS" (DMP) ARE INDIVIDUALIZED TO EACH CONSUMER AFTER A COUNSELOR WORKS WITH THE CONSUMER ON BUDGET ANALYSIS AND COUNSELING. THESE PROGRAMS ARE NOT FOR EVERY CONSUMER WHO RECEIVES COUNSELING; LESS THAN TWENTY PERCENT OF ALL PERSONS WHO RECEIVED CREDIT COUNSELING IN THE PAST FISCAL YEAR WERE OFFERED ONE OF THESE PROGRAMS. AFTER THE INITIAL CONSULTATIONS, ENROLLMENT AND SETUP ON THE PROGRAM, WE PROVIDE 602212 08-25-16 34 10091031 131845 195062 2016.04030 ALLIANCE CREDIT COUNSELING, 195062\_1

| Schedule O (Form 990 or 990-EZ) (2016)                     | Page <b>2</b>                               |  |  |  |  |
|--|---|--|--|--|--|
| Name of the organization ALLIANCE CREDIT COUNSELING, INC.  | Employer identification number $56-2196261$ |  |  |  |  |
| EACH CONSUMER WITH MONTHLY EDUCATIONAL MATERIALS, ON-LINE  | MATERIALS,                                  |  |  |  |  |
| AND BEHAVIOR MODIFICATION TO INSTILL CONSISTENT, LONG-TER  | M AND                                       |  |  |  |  |
| FINANCIALLY-SOUND MONEY MANAGEMENT HABITS, AS WELL AS A T  | EAM OF                                      |  |  |  |  |
| DEDICATED "PROGRAM COUNSELORS" WHO FOCUS EXCLUSIVELY ON D  | MP CLIENTS'                                 |  |  |  |  |
| ONGOING COUNSELING NEEDS. OUR CLIENT FINANCIAL LITERACY P  | ROGRAM IS                                   |  |  |  |  |
| DEVELOPED AND MAINTAINED BY DEDICATED STAFF WITH GRADUATE  | LEVEL                                       |  |  |  |  |
| EDUCATION, AND OTHERS WITH EXPERTISE IN FINANCIAL COUNSEL  | ING AND                                     |  |  |  |  |
| ASSISTANCE. WE FREQUENTLY REVIEW AND UPDATE OUR MATERIALS  | . THROUGHOUT                                |  |  |  |  |
| THE LIFE OF THE PROGRAM, WE UTILIZE PRINCIPLES OF BEHAVIOR |   |  |  |  |  |
| MODIFICATION, A KNOWN EDUCATIONAL METHOD, BECAUSE SUCH MO  | DIFICATION IS                               |  |  |  |  |
| NECESSARY TO ADDRESS THE UNDERLYING CAUSES OF FINANCIAL D  | ISTRESS FOR                                 |  |  |  |  |
| OUR CLIENTS.   |   |  |  |  |  |
|  |   |  |  |  |  |

THE COMMUNITY BENEFITS FROM THESE PROGRAMS BECAUSE THEY PERMIT THE ORDERLY WORKING-OUT OF CONSUMER DEBT IN A MANNER THAT STRENGTHENS THE CONSUMER, THE FAMILY AND THE WORKPLACE. ALLIANCE HAS BEEN ABLE TO REDUCE STRESS AND DEBT FOR THOUSANDS OF FAMILIES. THIS LEADS TO BETTER PERSONAL AND FAMILY LIFE, AND REDUCES THE NEGATIVE EFFECTS OF TOO MUCH DEBT, SUCH AS DISTRESS, HEALTH PROBLEMS, DIVORCE, AND OTHER UNDESIRABLE CONSEQUENCES.

FORM 990, PART III, LINE 4A: (CONT.)

BANKRUPTCY COUNSELING:

FEDERAL LAW REQUIRES BANKRUPTCY COUNSELING FOR CERTAIN INDIVIDUALS

SEEKING RELIEF IN BANKRUPTCY. CONGRESS CREATED THE BANKRUPTCY

COUNSELING PROGRAM IN AN EFFORT TO REDUCE THE NUMBER OF PERSONS WHO HAD

 TO DECLARE BANKRUPTCY. BANKRUPTCY COUNSELING HELPS CONSUMERS IN

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|---|---|
| Name of the organization ALLIANCE CREDIT COUNSELING, INC.   | Employer identification number $56-2196261$ |
| FINANCIAL DIFFICULTIES UNDERSTAND NOT ONLY THEIR PARTICUL   | AR PROBLEMS,                                |
| BUT ALSO THE UNDERLYING CAUSES OF THEIR PROBLEMS, ALTERNA   | TIVES TO                                    |
| BANKRUPTCY, AND THE PROCESS AND AFTER-EFFECTS OF BANKRUPT   | CY ITSELF.                                  |
|   |   |
| ONLY CERTAIN AGENCIES ARE APPROVED BY THE FEDERAL DEPARTM   | ENT OF JUSTICE                              |
| TO PROVIDE BANKRUPTCY COUNSELING UNDER THIS PROGRAM. ALLI   | ANCE IS ONE OF                              |
| FEW AGENCIES TO BE APPROVED TO PROVIDE BANKRUPTCY COUNSEL   | ING IN ALL 50                               |
| STATES. ALLIANCE IS APPROVED TO PROVIDE BOTH COUNSELING B   | EFORE                                       |
| INDIVIDUALS FILE BANKRUPTCY ("PRE-PETITION") AND COUNSELI   | NG TO AVOID                                 |
| LATER PROBLEMS AFTER THE BANKRUPTCY PETITION IS APPROVED .  | AND THE                                     |
| INDIVIDUAL IS GIVEN A "DISCHARGE" OF THEIR PRIOR OBLIGATION | ONS   |

("PRE-DISCHARGE").

THIS YEAR, WE HAVE ASSISTED 1,388 CONSUMERS WITH PRE-PETITION BANKRUPTCY COUNSELING, HELPING THEM UNDERSTAND THEIR SITUATION AND OPTIONS, REVIEWING THEIR BUDGET, AND PROVIDING ADVICE TO IMPROVE THEIR FINANCIAL POSITIONS. ADDITIONALLY, MORE THAN 1,794 CONSUMERS ALSO BENEFITED FROM OUR PRE-DISCHARGE DEBTOR EDUCATION PROGRAM AND COUNSELING.

HOUSING COUNSELING:

ALLIANCE'S HOUSING COUNSELING PROGRAMS HELPED A SIGNIFICANT NUMBER OF PERSONS AVOID FORECLOSURE AND ACHIEVE MORE STABLE HOUSING, OR FIND OTHER ALTERNATIVES TO FORECLOSURE. THESE PROGRAMS ARE PROVIDED IN CONJUNCTION WITH FEDERAL AND STATE AGENCIES, AND OFTEN IN COORDINATION WITH OTHER TYPES OF FINANCIAL EDUCATION PROGRAMS.

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|---|---|
| Name of the organization ALLIANCE CREDIT COUNSELING, INC. | Employer identification number 56-2196261 |
| ALLIANCE COMPLETED 90 HOUSING WORKSHOPS WITH 540 ATTENDEE | S WITH THE                                |
| FOLLOWING RESULTS: 441 RESOLUTION OR PREVENTION OF MORTG  | AGE                                       |
| DELINQUENCIES. ADDITIONALLY, ALLIANCE HELD 26 PRE-PURCHA  | SE HOMEBUYER                              |
| EDUCATION WORKSHOPS WITH 1,053 ATTENDEES.                 |   |
|   |   |

A SIGNIFICANT PORTION OF THIS COUNSELING IS PROVIDED TO PERSONS WHO ARE FACING FORECLOSURE, "UNDER-WATER" MORTGAGES (WHERE THE INDIVIDUAL OWES MORE THAN THE VALUE OF THE PROPERTY), AND OTHER FORMS OF HOUSING CRISIS. WE ALSO PROVIDED PRE-PURCHASE COUNSELING TO ASSIST NEW HOMEBUYERS TO BE PREPARED FOR SUSTAINABLE HOME OWNERSHIP. ADDITIONALLY, WE PROVIDED REVERSE MORTGAGE COUNSELING TO SENIORS. IN SOME CASES, WE WERE ABLE TO PREVENT FORECLOSURE BY EDUCATING THEM ABOUT THE REVERSE MORTGAGE SOLUTION.

WITH THE RECENT TROUBLES IN THE HOUSING MARKETS, WE SIGNIFICANTLY EXPANDED OUR EFFORTS, TO PROVIDE COUNSELING TO THOSE IN PRECARIOUS HOUSING SITUATIONS. WE ASSISTED 1,972 INDIVIDUALS OR FAMILIES WHO WERE DELINQUENT OR FACED WITH IMPENDING DELINQUENCY ON THEIR MORTGAGES.

COMMUNITY FINANCIAL LITERACY PROGRAMS:

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ALLIANCE PROVIDES VERY EXTENSIVE FINANCIAL LITERACY PROGRAMS TO THE LOCAL COMMUNITY. THE ACTIVITIES OF THIS PROGRAM ARE GROUPED INTO TWO AREAS, REFERRED TO AS THE FINANCIAL LITERACY OUTREACH PROGRAM AND CHARLOTTESAVES. BECAUSE OF OUR LONG-STANDING PROGRAMS AND RELATIONSHIPS WITH MANY NON-PROFITS, OUR SEMINARS HAVE HIGH ATTENDANCE TOGETHER, THESE TWO PROGRAMS, COMBINED WITH OUR HOMEOWNERSHIP ACTIVITIES, PROVIDED 190 SEMINARS/WORKSHOPS, WITH 6,210 ATTENDES. 632212 08-25-16 Schedule O (Form 990 or 990-EZ) (2016) 37

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THE FINANCIAL LITERACY OUTREACH PROGRAM IS A PRO-ACTIVE ATTEMPT TO HELP PEOPLE AVOID THE TYPES OF FINANCIAL DISTRESS WE SEE IN OUR OTHER COUNSELING PROGRAMS. WE BELIEVE THAT MANY PEOPLE WHO MIGHT OTHERWISE HAVE FINANCIAL DIFFICULTIES CAN AVOID PROBLEMS IF THEY HAD MORE INFORMATION. ALLIANCE PROVIDES SEMINARS AND PRESENTATIONS ON BUDGETING AND RESOURCES, PROPER USE OF CREDIT, INCOME REDUCTION BUDGETING AND SIMILAR TOPICS.

WE WORK REGULARLY WITH MORE THAN 30 LOCAL NONPROFIT ORGANIZATIONS, MOSTLY HUMAN SERVICE AGENCIES, SUCH AS THE WOMEN'S SHELTER AND THE COUNTY CRISIS ASSISTANCE AGENCY, AND EDUCATIONAL ORGANIZATIONS, SUCH AS COLLEGES AND UNIVERSITIES. MOST OF THESE ORGANIZATIONS HOST OUR SEMINARS ON A REGULAR BASIS. ADDITIONALLY, WE HAVE MADE OUR RESOURCES AVAILABLE TO GOVERNMENT AGENCIES SUCH AS THE EMPLOYMENT SECURITY COMMISSION (THE UNEMPLOYED ASSISTANCE AGENCY) TO PROVIDE NEEDED FINANCIAL INFORMATION TO THE HIGH NUMBER OF UNEMPLOYED, WITH FREQUENT SEMINARS ON BUDGETING, DEALING WITH INCOME REDUCTION, AND WORKING WITH CREDITORS.

THE FINANCIAL LITERACY OUTREACH PROGRAM PROVIDED 190 FREE SEMINARS ON FINANCIAL EDUCATION TOPICS TO VARIOUS ORGANIZATIONS. THIS YEAR WE HAD 6,210 ATTENDEES, AND DISTRIBUTED 13,260 UNITS OF FREE EDUCATIONAL MATERIALS TO ATTENDEES AND OTHER PARTIES. OF THE ATTENDEES, 96% EVALUATED THE PRESENTATION AS SATISFACTORY. OUR FULL-TIME EDUCATION DIRECTOR HAS DEVELOPED THE MAJORITY OF THE MATERIALS DISTRIBUTED IN-HOUSE OVER A PERIOD OF SEVERAL YEARS, REFLECTING OUR EXPERIENCE WITH ASSISTING MANY THOUSANDS OF DISTRESSED CONSUMERS. 632212 08-25-16 Schedule O (Form 990 or 990-EZ) (2016) 38

#### WEBSITE:

ALLIANCE OPERATES WWW.KNOWDEBT.ORG. THE WEB SITE IS INTENDED TO SUPPLEMENT THE INDIVIDUAL COUNSELING SESSIONS, AND PROVIDE A RESOURCE FOR THOSE IN OUR TARGET AREAS SEEKING FINANCIAL EDUCATION. THE WEBSITE HAS A LEARNING SECTION THAT COVERS TOPICS SUCH AS MONEY RECOMMENDATIONS AND WAYS TO SAVE, CREDIT REPORTS, CONSUMER CREDIT RIGHTS, HOW TO DEAL WITH DEBT, LOANS AND BANKRUPTCY, ARTICLES ON HOME MORTGAGES, DANGER SIGNALS FOR CREDIT CARD ABUSE AND FINANCIAL PLANNING TO REACH WORTHY GOALS.

WE HAVE HAD VERY POSITIVE FEEDBACK FROM CONSUMERS ABOUT OUR WEBSITE, DUE TO THE EASE OF USE AND THE EXTENT OF MATERIALS AVAILABLE. MOST OF OUR INFORMATION GUIDES AND OTHER EDUCATIONAL MATERIALS ARE AVAILABLE FOR FREE FROM AN EXTENSIVE LIBRARY OF PDF FILES ON OUR WEBSITE. ADDITIONALLY, CONSUMERS AND THE GENERAL PUBLIC MAY REQUEST PRINTED COPIES AT NO CHARGE.

FORM 990, PART VI, SECTION A, LINE 2:

KEVIN PORTER AND KERRY PORTER ARE BROTHERS.

FORM 990, PART VI, SECTION B, LINE 11B:

AFTER PREPARATION BY THE ORGANIZATION'S INDEPENDENT CERTIFIED PUBLIC

ACCOUNTING FIRM, THE DRAFT 990 IS REVIEWED BEFORE FILING BY THE

ORGANIZATION'S PRESIDENT, TREASURER, INDEPENDENT BOARD MEMBERS AND OUTSIDE

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LEGAL COUNSEL.

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FORM 990, PART VI, SECTION B, LINE 12C:

ALLIANCE REGULARLY AND CONSISTENTLY MONITORS ITS WRITTEN CONFLICT OF

INTEREST POLICY. ALL STAFF AND DIRECTORS ARE GIVEN A COPY OF THE POLICY

WHICH IS EXPLAINED DURING TRAINING OR ORIENTATION. ANY POTENTIAL

TRANSACTION WHICH MIGHT REPRESENT A CONFLICT OF INTEREST OR AN EXCESS

BENEFIT TRANSACTION MUST BE DISCLOSED.

UPON DISCLOSURE, AFTER RECUSAL BY THE INTERESTED PARTY, THE ISSUE IS

REVIEWED BY A GROUP OF DISINTERESTED DIRECTORS. IF NO DIRECTORS ARE

DISINTERESTED, AN INDEPENDENT COMMITTEE IS APPOINTED.

THE GROUP OF DISINTERESTED DIRECTORS OF THE INDEPENDENT COMMITTEE, AS

APPLICABLE, IS GRANTED FULL AUTHORITY TO REVIEW THE ISSUE AND TAKE ACTION

NECESSARY TO COMPLY WITH THE SAFE HARBOR REQUIREMENTS OF IRS REGULATIONS.

FORM 990, PART VI, SECTION B, LINE 15:

SALARIES OF THE ORGANIZATION'S OFFICERS AND OTHER MANAGEMENT OFFICIALS ARE DETERMINED BY INDEPENDENT DIRECTORS BASED ON COMPARABILITY DATA, A REASONED OPINION OF OUTSIDE LEGAL COUNSEL AND CONTEMPORANEOUS SUBSTANTIATION OF DELIBERATION AND DECISION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES AVAILABLE ALL MATERIAL REQUIRED TO BE DISCLOSED

UNDER IRS RULES.

FORM 990, PART XII, LINE 2C:

THE ORGANIZATION'S AUDIT COMMITTEE CONSISTS OF THE PRESIDENT, THE

TREASURER AND THE OUTSIDE CPA BOARD MEMBER. THESE INDIVIDUALS PLUS

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| Name of t | the org | anizatior |       | Z) (2016)<br>JLIANCE CREDIT COUNSELING, INC. |        |       |       |      |        |       |       |       | Page<br>Employer identification number<br>56-2196261 |                 |  |  |
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| OUTSI     | DE :    | LEGAI     | L COI | JNSEL  | REVIEW | THE   | AUDIT | ED F | INANCI | IAL : | STATE | MEN   | IS BE  | FORE            |  |  |
| THEY      | ARE     | ISSU      | JED.  | THESE  | PROCE  | DURES | HAVE  | NOT  | CHANC  | GED 1 | FROM  | THE   | PRIOR  | YEAR.           |  |  |
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